

Coalition to Abolish Slavery & Trafficking

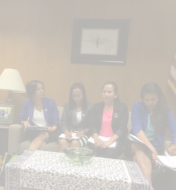


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Please note that in the interest of client safety and privacy, the images and names in this report do not always represent actual CAST clients.

DEAR FRIENDS

What does impact mean to you? To me it means empowering survivors to regain control of their lives and advocate on their own behalf. It means working in partnership with the people we serve to create systemic change.

Over the past year, we embarked on a 5-year strategic growth plan that culminated in an exciting new vision. Going forward, we will continue to provide first-rate, survivor-centered services, but with additional focus on using the knowledge we gain from our practice to develop replicable models that re-imagine the way we serve survivors and inform smarter policy decisions aimed at abolishing modern slavery and human trafficking.

The implementation of CAST's new vision is already underway. We have been able to serve a record number of survivors; develop a new community model for serving trafficked children and transition age youth (TAY); unify the efforts of law enforcement and service providers, in partnership with the Los Angeles County Sheriff's Department, to build the largest co-located task force in the nation; and, mobilize our partners and new stakeholders to advocate for the first-ever state budget that creates an infrastructure of comprehensive services for survivors throughout California.

This is advocacy with an impact.



Photo credit: Robert Pacheco

Sincerely,
Kay Buck
Chief Executive Officer



MISSION STATEMENT

The mission of CAST is to assist persons trafficked for the purpose of forced labor or slavery-like practices and to work toward ending all instances of such human rights violations.

IMPACT STATEMENT

By 2025, CAST will create a bridge between practice and policy, meaning survivors are empowered and resilient, and working with practitioners to inform a survivor-centered policy agenda. As a result, this leads to systemic changes to models, attitudes, actions and resources to end modern slavery.

397 SURVIVORS EMPOWERED



9,028
legal
services
provided



5,895
social
services
provided



59 T-VISAs granted
199 applications for
legal residency granted

IT ENDS WITH US

"CAST has been an unwavering advocate to inspire and amplify the voices of survivors of human trafficking. I am proud to have partnered with CAST to successfully create the survivors-led U.S. Advisory Council on Human Trafficking."

Michael M. Honda, U.S. Representative

"The Coalition to Abolish Slavery and Trafficking is a forward-thinking leader that is helping the state of California build an infrastructure of services for survivors of modern slavery and trafficking. I'm honored to partner with CAST to transform their expertise into effective public policy to assist survivors and their families so they can rebuild and thrive."

Kevin de León, California Senate Pro Tempore

"Amy and I are grateful for CAST's leadership in the fight against human trafficking in our city, and honored to stand with an organization whose innovation and impact has been internationally recognized and is felt in the lives of survivors around the world."

Eric Garcetti, Los Angeles Mayor

HOW WE SERVE LEARN

By working directly with survivors to reinvent more impactful service models and educate policy and community leaders on the importance of survivor-informed solutions, CAST bridges the gap between practice and policy.

IMPACT

This year, in partnership with the Department of Children and Family Services (DCFS) and the Second District under Supervisor Mark Ridley-Thomas (including South L.A., the City of Compton and the South Bay), CAST initiated and implemented a 24-month project to develop and pilot specialized, comprehensive services for children and transition age youth (TAY) who are exploited in the commercial sex industry. Imagined and developed in partnership with survivors, this new Community Based Service Delivery Model introduces alternative paths of entry into services to improve engagement and better address the unique needs of trafficked children and youth. During the pilot, data will be collected and analyzed to inform future evidence-based solutions.

"We cannot assume today's approach to serving survivors of human trafficking will be effective tomorrow. This is why CAST engages survivors throughout the development and piloting of new service models. Their input is essential in our ability to continue to meet their growing and changing needs."

*- Gabriella Lewis, MSW
CAST Senior Case Manager*



IMPACT

Last April, members of the CAST National Survivor Network (NSN) traveled to Bangladesh to meet with survivors and local anti-trafficking organizations to explore a global expansion of the survivor network. They conducted workshops to highlight the importance of including survivors in anti-trafficking planning and policy development and discuss the opportunities and challenges their participation brings. CAST is committed to bolstering this ground-breaking program in the coming years through investments in its staffing and programmatic development.

HOW WE SERVE EMPOWER

CAST understands the value of survivor expertise and input in the effort to end human trafficking. Our survivor leadership programs connect survivor leaders throughout the nation who advocate for prevention, policy and legislative change.

HOW WE SERVE PARTNER

Only through strong partnerships with community and faith organizations, government and law enforcement agencies, can we continue to improve survivor care; change the way victims are perceived in their communities and by law enforcement; and, make our neighborhoods safer for everyone.



IMPACT

CAST's commitment to collaboration was recently demonstrated by a cutting-edge partnership with the L.A. County Sheriff's Department (LASD) to create the Los Angeles Regional Human Trafficking Task Force, a multi-agency partnership to provide trauma-informed care to trafficking victims and investigate high-priority trafficking crimes. By co-locating key partners in law enforcement with prominent service providers we are creating a more cohesive, concerted effort to identify and serve victims of human trafficking and combat its presence and growth in Los Angeles County.

Supported by U.S. Senator Dianne Feinstein, the task force is expected to be a model for the nation in the development of comprehensive, proactive and interdisciplinary anti-trafficking strategies between federal and regional partners.

IMPACT

In the past year, CAST's staff grew by 25%. We upgraded our information technology platforms, and accounting, donor management and human resources software. Investments made in our people, strategic communications and IT have helped us forge new partnerships, reach prospective stakeholders, more effectively measure our impact and communicate our important purpose to the world.

HOW WE SERVE BUILD

Investing in organizational capacity builds the infrastructure needed to more effectively integrate practice and policy. Survivors benefit from innovative models and expanded capacity to accelerate broader systems change.

"I continue to be impressed by CAST's high-impact programming and the smart way they operate. They have effectively strengthened their organizational capacity - as well as the capacity of Los Angeles as a whole - to tackle the growing problem of human trafficking. There is great demand for CAST's leadership, and we are proud to support them."

*- Fred Ali, President & CEO
Weingart Foundation*

EMPOWERMENT EMERGENCY RESPONSE & HOTLINE



HOTLINE CALLS

512
FY 2013

770
FY 2014

940
FY 2015

A call to CAST's hotline is a first step towards freedom, where experienced emergency response teams are available 24 hours a day, 7 days a week, to respond to victims' immediate needs.

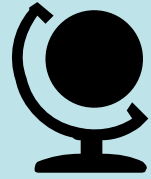
EMPOWERMENT SOCIAL SERVICES & SHELTER

CAST's dedicated staff provides shelter, intensive case management and comprehensive services to help survivors heal from violence and abuse and start rebuilding their lives. CAST's shelter, the first in the U.S. dedicated to human trafficking survivors, provides a safe haven and begins the process of reintegrating survivors into the community, resulting in resilient survivors who contribute to the solutions to end human trafficking.



19
SHELTER
RESIDENTS

EMPOWERMENT SURVIVOR LEADERSHIP



166
MEMBERS

Founded in 2004, CAST's survivor leadership development programs (the National Survivor Network and Survivor Caucus) have grown into national networks that connect survivors all over the country to impact public policy, advise federal agencies and inform policies that prevent others from falling prey to traffickers. Recently, the groups championed the creation of a federal advisory council of survivors to provide recommendations to the U.S. Government to strengthen its policies and programming efforts.

"Too often, survivors of human trafficking are either excluded from the anti-trafficking movement or are only included to share their individual traumatic stories. The community created in the National Survivor Network (NSN) and the Survivor Caucus allows us to go beyond our own experience to advocate for a broader, more inclusive range of survivor experiences. As we advocate for policy change at the federal, state and local level, we are able to represent not just our individual history, but the experience of countless survivors."

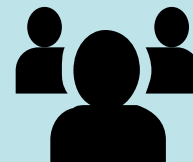
- Deborah Pembroke, NSN Speakers' Bureau Chair

PARTNERSHIPS TRAINING & OUTREACH



CAST partners with over 100 non-profit organizations, including direct service providers for marginalized and underserved populations (LGBTQ, homeless, foster youth, etc.), faith-based organizations, medical and mental health providers, shelters and legal aid and law firms. CAST also works closely with federal, state and local law enforcement agencies.

Community outreach is the most effective way to find victims and educate people on the issue of human trafficking. The outreach and trainings we have conducted over the past year have had a direct impact on victim identification, survivor interaction with law enforcement and access to health services.



87
WORKSHOPS
conducted

34
**COALITION
MEETINGS**
attended

37
PUBLIC EVENTS
where CAST provided
direct outreach

142
OUTSIDE CASES
where CAST provided
technical assistance
to partners

"From community outreach to coalition building, lobbying for legislative action and providing vital services to victims once they're free, CAST takes on the entire issue to defend the most vulnerable in our communities."

- CNN Freedom Project

In January, CAST sponsored the **Walk 4 Freedom** to commemorate National Human Trafficking Awareness Month, an annual event that seeks to raise awareness about human trafficking in Los Angeles County and mobilize efforts to create a slavery-free L.A.



ADVOCACY LEGAL & POLICY

"NSN's Policy Team was able to bring 54 survivor voices to Washington, D.C. through our survey to express the importance of survivor input, and give the government confidence of our allegiance to END human trafficking in our world."

*- Beth Jacobs,
NSN Policy Chair & Survivor*

CAST attorneys empower survivors to assert their legal rights and choose appropriate remedies to rebuild their lives. Areas of representation include, criminal victim-witness advocacy, immigration status, family law and civil claims against traffickers.

CAST is also a leader in the efforts to impact local, state and federal legislative change. Everything we learn from survivors informs these public policy efforts.

From the federal Survivors of Human Trafficking Empowerment Act, which created the U.S. Advisory Council on Human Trafficking, to the first-ever California State budget allocation to establish stronger support for comprehensive services for trafficking survivors, to numerous motions passed by the Los Angeles County Board of Supervisors to identify and protect victims of trafficking in the region, CAST's advocacy efforts continue to have an impact on survivors' abilities to access life-saving services and heal from their tragic experiences.

IMPACT

In late 2014, CAST worked with California legislators to pass the first law (SB 477 Steinberg) in the country to better regulate foreign labor recruiters who bring temporary workers to the United States and fraudulently charge them large sums for their transport. This law will reduce the number of survivors vulnerable to human trafficking in California and will serve as a prevention model for the rest of the country. At the Federal level, CAST's work with the National Survivor Network led to the passage of a critical piece of legislation to create the first ever statutorily required Survivor Advisory Council for federal government agencies to ensure that human trafficking survivors are at the center of solutions proposed to end modern slavery.



"Our collective voice as empowered National Survivor Network survivor members is very strong, too strong to be ignored. We stand together, creating positive change and increased opportunity for survivors, victims and advocates."

- Marti MacGibbon, Survivor

WHO WE SERVE

FRANCISCA



Francisca's childhood in Mexico was filled with poverty and sexual abuse at the hands of her father, brother and cousin. At 16, she met a woman in the neighborhood who offered her a job as a nanny in the U.S. Desperate to escape her abusive family, she agreed. Once in the U.S., Francisca's trafficker refused to allow her to attend school as she had promised. Instead she was made to work long hours cooking, cleaning and babysitting the family's children and was forced to sleep on the kitchen floor at night. She was terrified of her trafficker who was physically and verbally abusive towards her and threatened to have her arrested if she tried to escape.

Francisca endured more than six months of abuse until her trafficker's adult daughter helped her run away. As soon as she arrived at CAST, the team sprung into action, providing her with shelter, therapy and help applying for a T visa and lawful permanent residence. Because of CAST's intervention, Francisco was empowered to take back her life.

WHO WE SERVE

CHELSEA



Chelsea is a transition age youth from South Los Angeles. She came to CAST nearly a year ago, when she had grown weary of trying to survive on the street and fearful after being stabbed by her pimp. On the same day, she was placed in CAST's shelter. CAST made sure she had access to mental health services, college classes and life skills workshops. In September, Chelsea began an internship at CAST where she has been instrumental in the development of a model to better engage and serve other sexually exploited children and transition age youth.

WHO WE SERVE BAE

When Bae's father became ill, he borrowed \$10,000 from a broker in Korea to pay his father's medical bills. When he could not pay back the money, the broker offered him a job in the U.S. to repay the debt. Once he arrived in the U.S., he was forced to work in the commercial sex industry under constant surveillance and threat of physical violence. After six years of abuse, Bae managed to escape from the club where he was forced to work and called CAST. CAST responded immediately, got Bae to safety and applied for his employment authorization and lawful permanent residence. Bae now runs a successful small business to support his family.



Nadine was 16 years old when a family friend approached her about the opportunity to work in the U.S. as a nanny in return for a wage and tuition. She worked for the family overseas for a few months while she waited for her visa and a passport. The work was hard, but she was able to send money home to her mother in Cameroon. Things changed, however, when Nadine and the family arrived in the U.S. Her passport was taken away and she was forced to work from 4 AM until late into the night. After each failed escape attempt, she was physically abused and threatened with harm against her family back home. Even after Nadine's final escape five years later, her trafficker continued to threaten her. She even had her arrested and turned over to Immigration. CAST was contacted by Homeland Security Investigations and successfully stopped her immigration proceedings and helped her apply for a T visa. She is now a legal permanent resident and on her way to becoming a U.S. citizen.



WHO WE SERVE

NADINE

WHO WE SERVE BY THE NUMBERS

CAST serves all survivors of human trafficking, regardless of gender, age, nationality or type of trafficking experience.



FREE

171 FY 2013

99 FY 2014

157 FY 2015

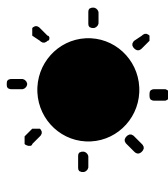


MOVING FORWARD

159 FY 2013

83 FY 2014

177 FY 2015



THRIVING

49 FY 2013

172 FY 2014

63 FY 2015



34

countries of
client origin

Argentina	Kenya
Belarus	Latvia
Belize	Lebanon
Brazil	Mexico
Cameroon	Morocco
Canada	Nicaragua
China	North Korea
Colombia	Norway
El Salvador	Peru
Eritrea	Philippines
Ethiopia	Russia
Guatemala	South Korea
Honduras	Thailand
India	The Netherlands
Indonesia	Togo
Italy	Uganda
Jamaica	United Kingdom
Japan	United States



31%

Men



GENDER

67%

Women



2%

Transgender



5%

Minor



AGE

27%

TAY (18-24)



68%

Adult



60%

Labor



TYPE OF CASE

36%

Sex



4%

Both

ALLOCATION OF EXPENSES



PROGRAM SERVICES

\$ 1.7M FY 2013

\$ 2.5M FY 2014

\$ 2.5M FY 2015



FUNDRAISING

\$ 0.3M FY 2013

\$ 0.2M FY 2014

\$ 0.26M FY 2015



ADMINISTRATION

\$ 0.2M FY 2013

\$ 0.3M FY 2014

\$ 0.35M FY 2015

Courage Award

Alice Nyiro

Trafficking Survivor & Anti-Slavery Advocate



CELEBRATING FREEDOM

On May 21, 2015, CAST held its 17th annual From Slavery to Freedom Gala – “Passing the Torch” at the Skirball Cultural Center in Los Angeles. It was an amazing evening of sharing, education and celebration.

Sharing the impact our services have on survivors.

Educating youth as the next generation of anti-slavery activists.

Celebrating the deep connection we have with our supporters.

Through the generosity and support of sponsors and attendees, CAST was able to invest in rebuilding the lives of an unprecedented number of survivors of modern slavery in Los Angeles.

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SPECIAL THANKS

Our heartfelt thanks goes out to all the individuals and organizations that supported us throughout the year. We would like to give special thanks for the major gifts made by the following supporters.

Alta Med Health Services
Amy & Paul Blavin
Andrew Gomez Dream Foundation
Anita Hirsh
Bel Air Investment Advisors
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Gould School of Law,
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Winston & Strawn LLP

“CAST has always been a leader in the fight against human trafficking. By working with CAST to structure the organization to provide even more comprehensive services and by representing CAST clients in cutting-edge civil cases, Munger Tolles is proud to be a partner in impacting this important effort.”

*- Anjan Choudhury,
Munger, Tolles & Olson LLP*

PRO BONO LAW FIRMS

Following an 8-hour required training offered by CAST, our pro bono attorneys provide thousands of hours of legal services to ensure each CAST survivor has access to the full spectrum of legal justice - criminal, civil and immigration services. They also assist CAST in spearheading its cutting edge policy initiatives. That's service with an impact.

OUR STORY

CAST was founded in 1998 as a direct response to the El Monte sweatshop case in which 72 Thai immigrants were kept in slavery and debt bondage. Under the leadership of founder Dr. Kathryn McMahon, CAST became the first organization in the U.S. dedicated exclusively to survivors of human trafficking. Today, CAST is a recognized leader in the anti-trafficking movement.



BOARD OF DIRECTORS

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HONORARY BOARD

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IT ENDS WITH US

"Today CAST is a leader and an innovator in advancing the rights of survivors, providing a model for the nation, and moving us forward to the day when we will see the end of human trafficking in Los Angeles County."

Supervisor Hilda L. Solis, First District

"CAST is composed of experienced and compassionate advocates who are developing new ways to empower our young survivors and our communities plagued by human trafficking. I am proud to support and partner with CAST as it works to end modern-day slavery."

Supervisor Mark Ridley-Thomas, Second District

"CAST's remarkable dedication to serving victims of human trafficking has widely been recognized both nationally and internationally, and the Sheriff's Department is proud to partner with CAST in serving the Los Angeles County community."

Sheriff Jim McDonnell, Los Angeles County



Coalition to Abolish Slavery & Trafficking (CAST)
is a 501c3 non-profit organization (EIN 10-0008533).

Donations can be made online or by making a check
out to “CAST” and mailed to the address below.



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