





Recognized as 2017 LA Visionary by C-Suite Quarterly

CAST's mission has never been so relevant and important as it is today.

In the midst of incredible social awareness, uprising, and change, CAST is a champion of our mission and values of resiliency and empowerment, thanks to your generous support. Although the last year has brought a challenging climate, a resurgence of social justice movements is providing new opportunities for CAST to lend our expertise and leadership to the crucial dialogue on gender and race equity, immigrant rights, and inclusivity, among other issues which intersect with human trafficking.

CAST's evidence-driven model of learning from survivors to develop innovative programs and

public policy is what makes the organization's impact so powerful. In the subsequent pages, you will see our impact on the lives of survivors and their families, and how these experiences inform the movement to end human trafficking.

Impact like this doesn't happen without courage. Witnessing the strength and courage of survivors fuels our own. For nearly 20 years, CAST has empowered thousands of survivors to be their own voice, to shift the dialogue from victim to survivor. This is the freedom that defines CAST's mission.

When you support CAST, you are investing in impact. You are investing in freedom.

Sincerly,

Kay Buck, CAST CEO

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The arc of the moral universe is long but it bends toward justice.

- MLKJR.



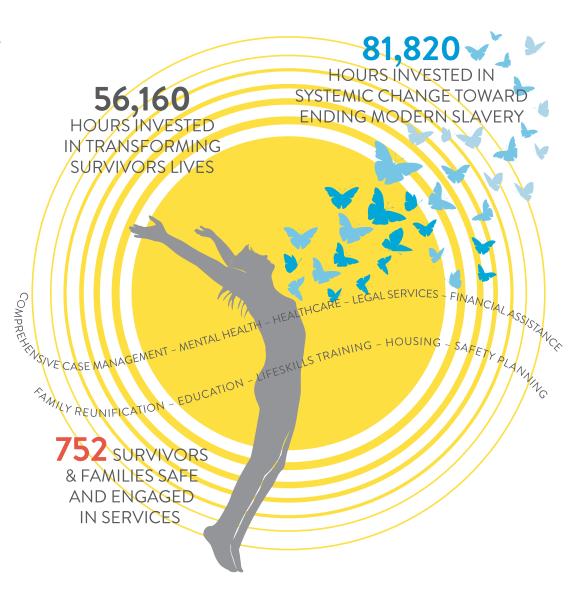
MISSION STATEMENT

The Coalition to Abolish Slavery & Trafficking (CAST) is ending modern slavery through education, advocacy, partnerships, and empowering survivors of human trafficking.

IMPACT STATEMENT

Creating an innovative bridge between practice and policy, CAST provides evidence-driven, comprehensive services to human trafficking survivors, empowering them to become partners and leaders in the field, which leads to systemic changes in attitudes, laws, and policies that allow modern slavery to persist.

ENDING MODERN SLAVERY ONE SURVIVOR AT A TIME



OUR STORY

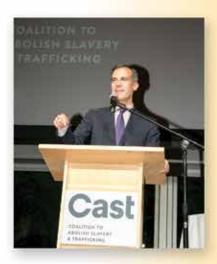
As one of the first anti-trafficking organizations in the country, CAST is a key leader of the US anti-trafficking movement and is known for its model programs across the globe. Founded in 1998 in response to the discovery of 72 Thai workers that had been kept for years in slavery and debt bondage in Los Angeles County, the organization has been at the forefront of the issue in L.A., California, and across the U.S., including opening the first-ever shelter exclusively for trafficking victims. Today, through partnerships with over 100 cultural and faith-based community groups, healthcare organizations, government agencies and law enforcement, CAST provides comprehensive support at every phase of a human trafficking victim's journey to becoming an empowered survivor. Serving as a crucial bridge between practice and public policy, CAST is a learning organization that puts its evidence-based data to work on creating systemic change. By combining its model of social and legal services for survivors with a leadership and advocacy model, survivors are shaping the national dialogue and public policy. Empowered by CAST Survivor Leadership Programs, survivors are powerful voices at the forefront of the antitrafficking movement. It is this bold leadership and innovation that won CAST the prestigious Presidential Award for Extraordinary efforts in Combatting Human Trafficking.

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Amy and I are witnesses to the profound impact that CAST has made in the fight against human trafficking – and the difference they make in the lives of survivors. We will always stand with them in the mission to end the scourge of slavery in our world.

- Eric Garcetti, Los Angeles Mayor



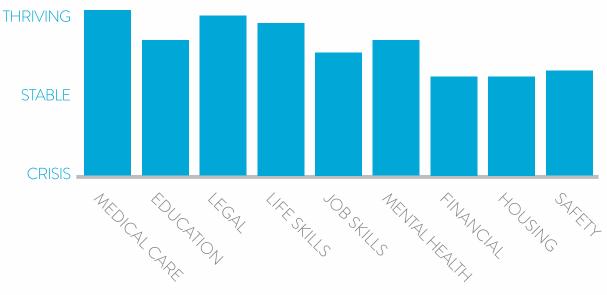
LEADING THE WAY IN SURVIVOR TRANSFORMATION

By any metric, CAST's impact on survivors' lives is growing, with measureable gains, year-to-year, in every facet of our work, ranging from health and mental health to housing and legal remedies. What this means is that survivors are not only safe from traffickers; they are now stable members of our communities, ready to start the next chapter of their lives. Significantly all these efforts are expanding the community of survivor leaders who are actively using their voices as advocates to put an end to human trafficking.

CAST's SURVIVOR LEADERSHIP PROGRAMS INCREASED BY 37% in 2017.









HOTLINE & EMERGENCY RESPONSE

CAST provides an immediate and around the clock response to victims of human trafficking through its 24 hours a day, 7 days a week hotline, and serves as a resource to the community for referrals, technical assistance and reporting tips on potential human trafficking cases. Our dedicated emergency response team answers calls and springs into action at all hours to meet with survivors and ensure the safety and well-being of victims when they first escape.



Hotline posters are disseminated in Los Angeles County where trafficking is prevalent with CAST partner NCJW



I saw first-hand the importance of being there for survivors when they first escape to be the calm in the storm.

- Rita, Emergency Response Senior Staff Attorney

INCREASE IN CALLS

25%

31% INCREASE IN CALLS

-Y2017

HOTLINE NUMBER 888.539.2373



MARIPOSA HAVEN: HOME FOR HUMAN TRAFFICKING SURVIVORS

A Transitional Housing Program, Mariposa Haven provides housing for trafficked women and transition-aged youth (TAY) who would otherwise be homeless and vulnerable to re-exploitation. The first of its kind, Mariposa Haven is a vital part of CAST's continuum of care, and is designed to help survivors establish safety, healing, and self-sufficiency, while attaining the skills needed to expand their own supportive networks. Designed as a haven for survivors who have the greatest safety needs, the program has 10 beds in a home-like environment and is located in an undisclosed location in Los Angeles while the rest of CAST's clients are housed in partner facilities.



YASSMIN

Forced into domestic servitude by a royal family in the Middle East for years, Yassmin was brought to the US. Yassmin found herself sitting on a bus stop bench scared, alone, and lost after finding the courage to escape from her traffickers. Selma, a former CAST client, was leaving her job when she came upon Yassmin sitting at the bus stop crying. Realizing Yassmin too was a victim of trafficking, Selma immediately called CAST, and Yassmin moved into

Mariposa Haven where she felt safe for the first time in years. Yassmin worked hard to learn English by attending ESL classes and practicing with shelter staff who placed her in a new fulltime job that she loves, moved her into permanent housing, and reunited her with her child and husband after years of separation.

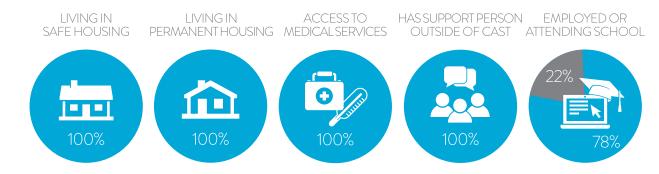
COMPREHENSIVE CASE MANAGEMENT

CAST has spent nearly 20 years developing and implementing a comprehensive, trauma-informed and victim-centered Case Management Program for survivors of human trafficking. Utilizing an empowerment approach, CAST's Case Management Program provides a coordinated continuum of care to meet the emergency response and long-term needs of all types of human trafficking survivors living in Los Angeles County, and is uniquely designed to respond to the diverse needs of survivors in reaching their potential. Case managers go the extra mile; clients are regularly assessed to provide every avenue possible to achieve their goals. At graduation, our clients show clear progress across the board. Often, the gains are strongest in areas such as health and life-skills where they were initially the most vulnerable.

COMPREHENSIVE CASE MANAGEMENT FOR SURVIVORS OF HUMAN TRAFFICKING 4-PHASE MODEL



AT GRADUATION



EVELYN

Evelyn is a young woman who was recruited into sex trafficking by an acquaintance when she was just 16 years old. Lured with the promise of becoming a model, she arrived at the job site only to be forced into the commercial sex trade and subjected to terrifying emotional and physical abuse. Managing to escape but unsure where to turn, she moved from shelter to shelter but always felt that she wasn't getting the help she truly needed. Finally, she was referred to CAST and her life changed. Feeling



safe for the first time at CAST, she began to start healing and setting goals with her case manager. Today, Evelyn is certified in phlebotomy and graduated at the top of her class! With more goals to achieve, she is building a stronger support network and learning how to become financially independent. Evelyn has a great future ahead of her.



TAY clients at USC attending a professional development conference

YOUTH PROGRAM

CAST's youth program recognizes the specialized needs of trafficked minors and transition-aged youth (TAY) and provides group activities focused on empowerment, positive experiences, and education; comprehensive case management and advocacy services with interventions geared towards youth; individual assistance navigating government systems, such as probation and the Department of Children and Family Services; and internships for TAY seeking to build job skills and professional development through direct work experience and mentoring.

SURVIVOR LEADERSHIP

CAST's survivor leadership programs, Survivor Advisory Caucus and National Survivor Network, bring together a community of survivors of human trafficking that are empowered to organize and advocate to impact policy change. Their voices on policies and public awareness have led to the development of stronger protections for victims in California, federal anti-trafficking laws, and policies throughout the world. By building networks of survivors, CAST trains and organizes them to value their insight, not just as survivors, but as collaborative leaders in the field.



Survivors from CAST lending their expertise on victim protections to the United Nations in Geneva, November 2017

We posit

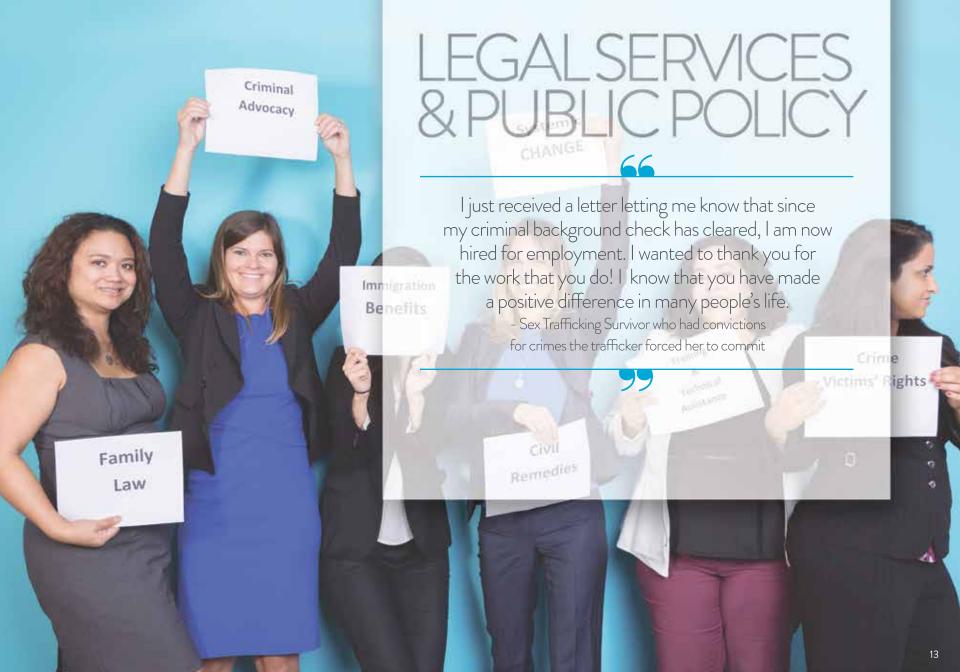
Our collective voice as empowered National Survivor Network members is very strong, too strong to be ignored. We stand together, creating positive change and increased opportunity for survivors.

- Marti MacGibbon, NSN member

Regardless of who you are or where you came from, your voice is important.

– Jada Pinkett Smith, Will and Jada Smith Family Foundation





DIRECT LEGAL SERVICES

CAST is one of the only legal services providers in the U.S. that comprehensively assesses and serves the full spectrum of legal services trafficking survivors need. Specializing in immigration, crime victims' rights, family law, civil remedies and criminal advocacy, our expert team of lawyers win justice for survivors.

FUELED BYJUSTICE FOR SURVIVORS

percentage of clients received comprehensive legal intakes that check for criminal, immigration, civil issues

100% were offered victims' rights attorneys

97% success in securing T visas for foreign national clients

91% success in securing expungements for clients

\$1.66M ordered in restitution

\$600,000 in pro bono legal services donated

KARLY

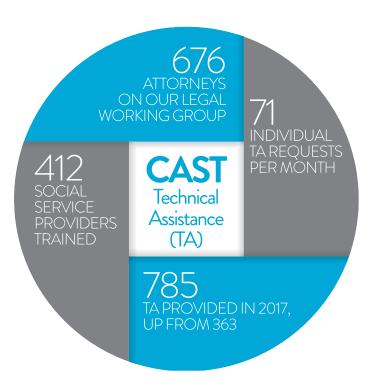
Thirteen-year-old Karly was awarded more than \$93,000 in restitution from the traffickers who pleaded no contest last July to one felony count each of human trafficking and slavery. When Karly was eight, the trafficker paid a coyote to smuggle Karly out of Honduras. Once in the United States, Karly was forced for two years to work six days a week, often 50 hours per week at a restaurant in Bellflower. When she wasn't at the



restaurant, she was ordered to clean the home of the trafficker. CAST, along with partner Bet Tzedek, represented Karly and helped calculate the restitution request, granted in full and including lawful wages, meal and rest breaks, minimum wage liquidated damages, and pre-judgment interest. The trafficker was sentenced to five years in state prison for human trafficking and slavery.

NATIONAL LEGAL TRAINING AND TECHNICAL ASSITANCE

CAST was one of two organizations in the U.S. to receive a prestigious training grant from the Department of Justice. The legal team trains and supervises pro-bono attorneys to enable more survivors to access critical legal services across the country.





CAST HAS TRAINED 297 ATTORNEYS IN 9 STATES

through our comprehensive legal remedies for human trafficking survivors in-person 16-hour training.



TRAINED 350 SOCIAL SERVICE PROVIDERS

in best practices in working in multidisciplinary teams to understand the human trafficking legal framework.



WORKING GROUP CALLS & IN-PERSON AND VIRTUAL TRAININGS

for attorneys and service providers to stay up-to-date on current legal issues and practices within the human trafficking field.



Just wanted to share the good news with you. Finally, the government approved my client's T-Visa. I do a lot of court cases, but this turned out to be more difficult than most of my court cases. I just wanted to thank CASTTA for your continuous support and expertise. You're awesome.

- Attorney, Los Angeles



ADVOCACY

Drawing from two decades of direct experience working with victims of human trafficking, CAST has sponsored cutting-edge legislation on victim protections and human trafficking prevention policies, and contributes its expertise to the media to ensure coverage of human trafficking is based on the real experiences of survivors. Serving as the go-to resource for policy leaders and the media, CAST's public policy agenda centers around survivor experiences and invests in the training of survivors as advocates and leaders to impact systemic change. In partnership with its survivor leadership programs, CAST has played a key role in the following legislation:



\$5M CA **Appropriations** for Specialized Services

2016 Affirmative Defense for Human Trafficking Survivors 2016 \$10M Specialized Services in CA Budget

2015 Survivors of Human Trafficking Empowerment Act

2014 SR 477 Foreign Labor Contracts: Registration

2013 Trafficking Victims Protection Reauthorization Act

2012 SB 1193 Human Trafficking: Public Posting Requirements

2012 SB657 California Transparency in Supply Chains Act



JASIEL

Fourteen-year old Jasiel crossed the border on his own after living on the streets in Mexico since the age of 11. After begging and taking odd jobs to survive, a coyote approached him and said he could help him reunite with his family in the US for \$3,000 by working in a furniture shop. For two long, hard years he was forced to work and sleep in the owner's garage. CAST fought for Jasiel to remain in the United States. Eventually, he was granted Legal Permanent Residence. After Jasiel graduated from our



empowerment programs this year, he joined CAST's Survivor Leadership Program where today, he is using his experience- and his voice- to change laws that protect children who are trafficked and for funding that will ensure that all victims in CA will have access to trauma-informed comprehensive services.



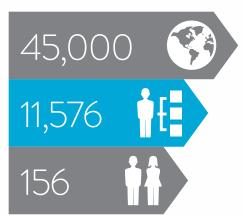
REACHING SURVIVORS THROUGH PARTNERSHIPS

CAST is an experienced coalition builder and partner to over 100 local and national corporate, government, and community organizations. Our broad-based coalition approach trains and brings diverse partners together to support outreach to victims, greater resources to help survivors, and a shared advocacy agenda to end human trafficking. By working together, CAST is building partnerships not only with other community organizations but also with corporations that are tackling human trafficking in their Corporate Social Responsibility Programs. In this way we are achieving a greater collective impact, increasing resources for survivors and ending human trafficking in industries where it is prevalent.

PEOPLE REACHED THROUGH CAMPAIGNS AND TRAINING

PEOPLE REACHED THROUGH OUTREACH*

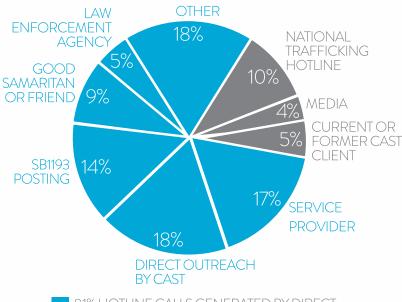
THROUGH DIRECT OUTREACH



Nearly one outreach event per day.



HOTLINE CALLER IDENTIFICATION



81% HOTLINE CALLS GENERATED BY DIRECT OUTREACH AND TRAINING OF PARTNERS



Los Angeles City Attorney, Mike Feuer, presenting CAST with a certificate of appreciation

The Los Angeles Regional Human Trafficking Task Force, an innovative multi-disciplinary partnership spearheaded by CAST and the Los Angeles County Sherriff's Department, provides trauma-informed care to trafficking victims and investigates trafficking crimes. With more than 30 members, this cutting-edge collaborative model is the largest co-located taskforce in the country that is actively responding to breaking cases of human trafficking. In partnership with Sherriff Jim McDonnell, CAST is proud of the innovative taskforce model we envisioned and created together, and grateful for the collaborative impact we are making in the lives of survivors and our communities.

PARTNERSHIPS

Actively enforcing SB 1193, known as the Human Trafficking poster bill, the City Attorney's Office has sent out 520 letters to businesses that are required to post the information, with hundreds more letters to be sent leading up to the January 2018 Human Trafficking Awareness Month. The City Attorney's Office has filed civil enforcement actions against motels used as bases for human trafficking and other illegal activities, and mandated that motels train their staff in human trafficking detection, hire adequate security guards, and install video surveillance camera systems. The City Attorney's Office generously gave the monetary proceeds of settlements to CAST and other anti-trafficking service providers following cases against Motel 6 and the Valley Inn.

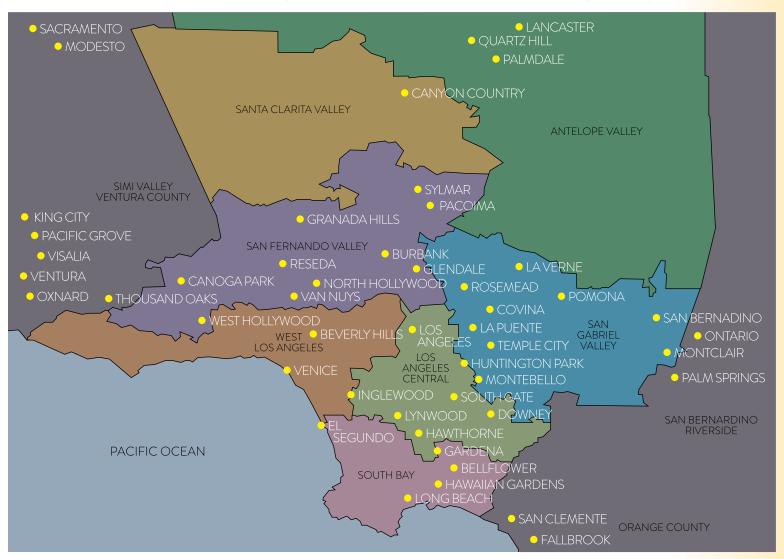
National Basketball Wives Association touring LA Taskforce and supporting victims with basic necessities



GLOBAL IMPACT: Survivors served from over 67 countries around the world



LOCAL IMPACT: Breaking cases in 49 communities in the Los Angeles Region



BYTHE NUMBERS

In year three of a five-year strategic business plan, CAST made important investments this year in our model programs so that we are able to lead with innovation and data-driven solutions to protecting survivors and ending modern slavery. CAST serves all survivors of human trafficking, regardless of gender, age, nationality or type of trafficking. As a 4-star charity with Charity Navigator, our mission guides the impact we are making in the lives of survivors and their families who are not only free and safe; they are independent, self-sufficient and contributing members of our communities.

GENDER

75% WOMEN

24% MEN

1% TRANSGENDER

AGE

70% ADULT

30% TAY/MINOR

TYPE OF CASE

50% LABOR 46% SEX

4% BOTH





ALLOCATION OF EXPENSES

OVERALL ORGANIZATIONAL BUDGET

\$4.5M FY 2017

\$4.1M FY 2016

\$3.1M FY 2015



\$3.5M FY 2017

\$3.2M FY2016

\$2.5M FY 2015

FUNDRAISING

\$0.9M FY 2017

\$0.4M FY 2016

\$0.26M FY 2015

ADMINISTRATION

\$0.4M FY 2017

\$0.4M FY2016

\$0.35M FY 2015











CELEBRATING FREEDOM

19th ANNUAL FROM SLAVERY TO FREEDOM GALA

WERISE UP

CAST's Annual Gala is our signature event, recognizing and honoring a select group of change makers from a diverse community of business, philanthropy and community leaders who have committed themselves, together with survivors, in the unyeilding fight to end modern slavery.

HONOREES

FOUNDER'S AWARD: Butch Schuman, Humanitarian

VISIONARY LEADERSHIP AWARD: The LA Regional Human Trafficking Task Force, Partner

COURAGE AWARD: Tzighe Mesfun, Survivor Leader



Jana Babatunde-Bey, Will & Jada Smith Family Foundation



People Magazine, October 2017

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Willam Sarnoff



LA City Councilwoman Nury Martinez with Courage Award Honoree Tzighe Mesfun



Kate Bosworth and husband,



LA City Mayor Eric Garcetti, Kay Buck CAST CEO, Courage Award Honoree Tzighe Mesfun and Founder's Award Honoree Butch Schuman

SPECIAL THANKS

Our heartfelt thanks goes out to everyone who supported us throughout the year.
We would like to give special thanks for the major gifts made by the following supporters:

Abigail Disney

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McMaster-Carr Supply Company

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Mia Wright

Mike Sinel

Mike Trozzo

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National Basketball Wives Association

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Vanguard Charitable

Vera R. Campbell Foundation

Vicki Marmorstein

Weingart Foundation

Will & Jada Smith Family Foundation

Willam Sarnoff

William Bannerman Foundation

William Resnick & Michael Stubbs



Super Hero

If I could be a super hero, I would be MYSELF.

I have many STRENGTHS, and I show no weakness.

I'm a hero who fears no man or woman, only God.

I am a hero that STRIVES WITH NO FEAR.

I am a hero who has inspiration and a story to tell.

I am no hero from TV or a magazine.

I am a hero being ME AND ONLY ME.

- Survivor

Coalition to Abolish Slavery & Trafficking (CAST) is a 501c3 non-profit organization (EIN 10-0008533).

Donations can be made online or by making a check out to "CAST" and mailed to the address below.









