# PUBLIC DISCLOSURE COPY

			** PUBLIC DISCLOSURE CO			
	Ω	00	Return of Organization Exempt	From I	ncome Tax	OMB No. 1545-0047
Forr	n <b>Y</b>	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue			» <b>2016</b>
Depa	rtment o	of the Treasury	Do not enter social security numbers on this form	as it may b	be made public.	Open to Public
		enue Service	Information about Form 990 and its instructions is	sat <sub>www.ir</sub>		Inspection
<u>A</u> F	or the	e 2016 calend	ar year, or tax year beginning $ { m JUL}1,2016$ and	l ending	JUN 30, 2017	
Bo	heck if oplicabl	le.	forganization		D Employer identific	ation number
a		COAL	ITION TO ABOLISH SLAVERY AND			
	Addre] Chang	ge TRAF	FICKING			
	Name] chang Initial	ge Doing b	usiness as	1	10-00	08533
	return	Number	and street (or P.O. box if mail is not delivered to street address)	Room/suite		
	Final return termir		WILSHIRE BLVD	586		65-1906
	ated ] Amen	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,823,361.
	_return Applio		ANGELES, CA 90036		H(a) Is this a group ret	
	_ tion pendi	F Name a	nd address of principal officer: KAY BUCK		for subordinates?	
					H(b) Are all subordinates inc	
		empt status:	X 501(c)(3) 501(c) ( )    (insert no.) 4947(a)(1) CASTLA.ORG	or 527		ist. (see instructions)
			X     Corporation     Trust     Association     Other	L Veer	H(c) Group exemption	State of legal domicile: CA
	rt I	Summary				State of legal domicile. CA
			be the organization's mission or most significant activities: ${ m \underline{TO}}$ ${ m S}$	ERVE S	NIRVIVORS OF	
e			KING & TO PROMOTE THEIR HUMAN RIGH			
Governance	2		x <b>b</b> if the organization discontinued its operations or dispo		than 25% of its net asse	ate
veri					3	12
Ĝ			lependent voting members of the governing body (rait v), line ray			11
8 8			of individuals employed in calendar year 2016 (Part V, line 2a)			44
Activities &			of volunteers (estimate if necessary)			30
ctiv			d business revenue from Part VIII, column (C), line 12			0.
Ă			business taxable income from Form 990-T, line 34			0.
					Prior Year	Current Year
đ	8	Contributions	and grants (Part VIII, line 1h)		2,970,954.	3,787,722.
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		0.	4,027.
eve	10	Investment ind	come (Part VIII, column (A), lines 3, 4, and 7d)		2,927.	252.
æ	11	Other revenue	e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		22,975.	-29,160.
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,996,856.	3,762,841.
			nilar amounts paid (Part IX, column (A), lines 1-3)		180,202.	167,466.
			to or for members (Part IX, column (A), line 4)		0.	0.
es	15		r compensation, employee benefits (Part IX, column (A), lines 5-10)		1,870,242.	2,447,829.
sue	16a		undraising fees (Part IX, column (A), line 11e)		40,672.	38,298.
Expenses	b		ing expenses (Part IX, column (D), line 25)			1 100 570
ш	.,		es (Part IX, column (A), lines 11a-11d, 11f-24e)		815,767.	1,128,570.
		-	s. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,906,883.	3,782,163.
	19	Revenue less	expenses. Subtract line 18 from line 12		89,973.	-19,322.
ts or	~~				eginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F			2,518,046. 291,662.	2,461,670. 278,054.
let ⊿ ind	21		(Part X, line 26)		2,226,384.	2,183,616.
	22 rt II		fund balances. Subtract line 21 from line 20		4,440,3040	4,103,010.
		-	I declare that I have examined this return, including accompanying schedule	e and etatem	ents and to the best of my	knowledge and belief it is
			. Declaration of preparer (other than officer) is based on all information of w			אוסאוטעשט מווע שבוובו, וג וא
,	501100					
Sigr	า	Signature	e of officer		Date	

Type or print name and title										
Print/Type preparer's name	Preparer's signature	Date	Check PTIN							
LIZBETH NEVAREZ			self-employed P01399868							
Firm's name 🍃 GREEN HASSON & J	ANKS LLP	Firm'	sEIN ▶ 95-1777440							
Firm's address 🖌 10990 WILSHIRE B	LVD., 16TH FLOOR									
LOS ANGELES, CA 90024-3929 Phone no. (310) 873-1600										
May the IRS discuss this return with the preparer shown above? (see instructions)										
632001 11-11-16 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2016)										
	Type or print name and title Print/Type preparer's name LIZBETH NEVAREZ Firm's name GREEN HASSON & JZ Firm's address 10990 WILSHIRE BI LOS ANGELES, CA S discuss this return with the preparer shown about	Print/Type preparer's name       Preparer's signature         LIZBETH NEVAREZ       Preparer's signature         Firm's name       GREEN HASSON & JANKS LLP         Firm's address       10990 WILSHIRE BLVD., 16TH FLOOR         LOS ANGELES, CA 90024-3929       S discuss this return with the preparer shown above? (see instructions)	Type or print name and title         Print/Type preparer's name       Preparer's signature         LIZBETH NEVAREZ         Firm's name       GREEN HASSON & JANKS LLP         Firm's address       10990 WILSHIRE BLVD., 16TH FLOOR         LOS ANGELES, CA 90024-3929       Phone         RS discuss this return with the preparer shown above? (see instructions)       Preparer's signature							

Briefly describe the organization's mission:         TO ASSIST PERSONS TRAFFICKED FOR THE PURPOSE OF FORCED LABOR AND         SLAVERY-LIKE PRACTICES AND TO WORK TOWARDS ENDING ALL INSTANCES OF         SUCH HUMAN RIGHTS VIOLATIONS.         Did the organization undertake any significant program services during the year which were not listed on the         prior Form 990 or 990-EZ?         If "Yes," describe these new services on Schedule O.         Did the organization cease conducting, or make significant changes in how it conducts, any program services?         If "Yes," describe these changes on Schedule O.         Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.         Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	orm	COALITION TO ABOLISH SLAVERY AND 1990 (2016) TRAFFICKING 1	0-0008533	Page <b>2</b>
Bindly describe the organization's mission:           TO: ASSIST PERSONS TRAFFICKED FOR THE PURPOSE OF FORCED LABOR AND SLAVERY-LIKE PRACTICES AND TO WORK TOWARDS ENDING ALL INSTANCES OF SUCH HUMAN RIGHTS VIOLATIONS.           Do the organization indicative any significant program services during the year which were not listed on the prior form 980 or 990 E27: If 'Tea'. describe these new services on Schedule 0.           Do the organization indication code concollegity on make significant changes in how it conducts, any program services, as measured by expenses. Section 501(k)3 and 501(k)40 organizations are required to report the amount of pairs and allocations to others, the total expenses, and revenue. I any, to each program nervice apported.           Code:           fegumes 1         1,519,434.         includy grants of allocations to others, the total expenses, and revenue. I any, to each program nervice apported.           Previous III of the service of the section of a structure of the section of a structure of the section of the	Par	t III Statement of Program Service Accomplishments		
TO ASSIST PERSONS TRAFFICKED FOR THE PURPOSE OF FORCED LABOR AND SLAVERY LIKE PRACTICES AND TO WORK TOWARDS ENDING ALL INSTANCES OF SUCH HUMAN RIGHTS VIOLATIONS. Due the organization undertake any significant program services during the year which were not listed on the prior form 980 or 990 E2? If 'rea, 'describe these changes on Schedule 0. Do if the organization cases conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 500 data 500 (b)(0) more accompletiments for each of its three largest program services, so measured by expenses. Section 500 (d) and 500 (b)(0) more accompletiments for each of its three largest program services, so measured by expenses. Section 500 (d) and 500 (b)(0) more accompletiments for each of its three largest program services, so measured by expenses. Section 500 (d) and 500 (b)(0) more accompletiments for each of its three largest program services, so measured by expenses. Section 500 (d) and 500 (b) more accompletiments for each of its three largest program services, so measured by expenses. Section 500 (d) and 500 (b) more accompletiments for each of its three largest program services. EMPONEMMENT:  THE CAST CLIENT SERVICES PROGRAM IS A COMPREHENSIVE SOCIAL SERVICES INCLUDE ACCESS TO FOOL, SHELTERR, JOB TRAINING, INTENSIVE CASE MANAGEMENT AND SURVIVOR LEADERSHIP. WITHIN THE CAST SERVICES MODEL, CLIENTS ARE TRANSPORMED FROM VICTIMS TO SURVIVORS AND IN SOME CASES, ADVOCATES AGAINST MODERN DAY SLAVERY.  CAST 4 ATTORNEYS EMPOWER SURVIVORS TO ASSERT THEIR LEGAL RIGHTS AND CCROSE APPROPRIATE REMEDIES TO REBUILD THEIR LIVES. THE LEGAL SERVICES PROGRAM MORKS COLLABORATIVELY WITH SURVIVORS, COMMUNITY BASED ORGANIZATIONS, PUBLIC-INTRESST ATTORNEYS AND NUMBEROUS GOVERNMENT AGENCIES TO ENSURE SURVIVORS OF RAMSPICKING ARE PROVIDED CULTURATIONS. AND CULL CLIENTESS TATIONNERYS AND NUMBEROUS GOVERNMENT AGENCIES TO ENSURE SURVIVORS OF TRAPFICKING ARE PROVIDED CULTURATIONS. SURVIVORS OF TRAPFICKING ARE PROVIDED CULTURATIVES.  DVECACY,		Check if Schedule O contains a response or note to any line in this Part III		X
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LEGAL/ POLICY: CAST ATTORNEYS EMPOWER SURVIVORS TO ASSERT THEIR LEGAL RIGHTS AND CHOOSE APPROPRIATE REMEDIES TO REBUILD THEIR LIVES. THE LEGAL SERVICES PROGRAM WORKS COLLABORATIVELY WITH SURVIVORS, COMMUNITY-BASED ORGANIZATIONS, PUBLIC-INTEREST ATTORNEYS AND NUMEROUS GOVERNMENT AGENCIES TO ENSURE SURVIVORS OF HUMAN TRAFFICKING ARE PROVIDED CULTURALLY-SENSITIVE, VICTIM-CENTERED LEGAL REPRESENTATION. ALONG WITH ITS IN-HOUSE LEGAL TEAM, CAST'S PRO BONO ATTORNEYS DEDICATE THEIR TIME AND TALENT ASSISTING WITH IMMIGRATION ADVOCACY, CRIMINAL VICTIM-WITNESS ADVOCACY, CIVIL LITIGATION, FAMILY LAW AND CUTTING EDGE POLICY INITIATIVES. © (Code: _) (Expanses _ 376,125. including grants of \$) (Revenues _ 4,027. PARTNERSHIPS / OUTREACH/ TRAINING: CAST'S ADVOCACY WORK IS DIRECTLY INFORMED BY THE REAL EXPERIENCES OF THE CLIENTS IT SERVES. CAST INITIATES ALL OF ITS OUTREACH AND POLICY INITIATIVES BY ENGAGING OUR MAIN CONSTITUENTS: SURVIVORS THEMSELVES. BY ORGANIZING SURVIVORS OF TRAFFICKING, CAST LAUNCHED THE SURVIVOR ADVISORY CAUCUS, A ONE-OF-AKIND LEADERSHIP DEVELOPMENT PROGRAM WHERE MEMBERS OF THE CAUCUS SPEAK PUBLICLY ON BEHALF OF ALL SURVIVORS OF TRAFFICKING. CAST ALSO PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO LAW ENFORCEMENT OFFICIALS, HEALTH AND HUMAN SERVICE PROVIDERS, ATTORNEYS, AND COMMUNITY, GOVERNMENT AND FAITH BASED ORGANIZATIONS, WHICH HELP IT IDENTIFY TRAFFICKED PERSONS AND ENSURE THAT THEY RECEIVE 4 Other program service expenses _ 2,820,082. Form 990(201 21111:6 22				
LEGAL/ POLICY: CAST ATTORNEYS EMPOWER SURVIVORS TO ASSERT THEIR LEGAL RIGHTS AND CHOOSE APPROPRIATE REMEDIES TO REBUILD THEIR LIVES. THE LEGAL SERVICES PROGRAM WORKS COLLABORATIVELY WITH SURVIVORS, COMMUNITY-BASED ORGANIZATIONS, PUBLIC-INTEREST ATTORNEYS AND NUMEROUS GOVERNMENT AGENCIES TO ENSURE SURVIVORS OF HUMAN TRAFFICKING ARE PROVIDED CULTURALLY-SENSITIVE, VICTIM-CENTERED LEGAL REPRESENTATION. ALONG WITH ITS IN-HOUSE LEGAL TEAM, CAST'S PRO BONO ATTORNEYS DEDICATE THEIR TIME AND TALENT ASSISTING WITH IMMIGRATION ADVOCACY, CRIMINAL VICTIM-WITNESS ADVOCACY, CIVIL LITIGATION, FAMILY LAW AND CUTTING EDGE POLICY INITIATIVES. © (Code: _) (Expanses _ 376,125. including grants of \$) (Revenues _ 4,027. PARTNERSHIPS / OUTREACH/ TRAINING: CAST'S ADVOCACY WORK IS DIRECTLY INFORMED BY THE REAL EXPERIENCES OF THE CLIENTS IT SERVES. CAST INITIATES ALL OF ITS OUTREACH AND POLICY INITIATIVES BY ENGAGING OUR MAIN CONSTITUENTS: SURVIVORS THEMSELVES. BY ORGANIZING SURVIVORS OF TRAFFICKING, CAST LAUNCHED THE SURVIVOR ADVISORY CAUCUS, A ONE-OF-AKIND LEADERSHIP DEVELOPMENT PROGRAM WHERE MEMBERS OF THE CAUCUS SPEAK PUBLICLY ON BEHALF OF ALL SURVIVORS OF TRAFFICKING. CAST ALSO PROVIDES TRAINING AND TECHNICAL ASSISTANCE TO LAW ENFORCEMENT OFFICIALS, HEALTH AND HUMAN SERVICE PROVIDERS, ATTORNEYS, AND COMMUNITY, GOVERNMENT AND FAITH BASED ORGANIZATIONS, WHICH HELP IT IDENTIFY TRAFFICKED PERSONS AND ENSURE THAT THEY RECEIVE 4 Other program service expenses _ 2,820,082. Form 990(201 21111:6 22				
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#### COALITION TO ABOLISH SLAVERY AND Form 990 (2016) TRAFFICKING Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
с	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		v	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		v	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes,"			v
	complete Schedule G. Part III	19		X

Form 990 (2016)

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Form	<u>990 (2016)</u> TRAFFICKING 10-000	8533	P	<sub>age</sub> 4
Pa	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? // "Yes."			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	х	
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Form **990** (2016)

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TRAFFICKING

Form	990 (2016) TRAFFICKING		10-0008	533	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	40			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportabl	e gaming			
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	44			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ıs)				
				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	•O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authorit	y over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account	)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	he orgar	ization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or g	gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices pr	ovided to the payor?	7a	X	<u> </u>
				7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
	to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine	d by the				
				8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	11				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	11				
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а				13a		
-	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				v
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedu	le 0		14b		

Form **990** (2016)

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Form 990 (2016) TRAFFICKING

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI	 X
Section A. Governing Body and Management	

					Yes						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.										
b	Enter the number of voting members included in line 1a, above, who are independent	1b	11								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with any oth	ner								
	officer, director, trustee, or key employee?			2		X					
3	Did the organization delegate control over management duties customarily performed by or under the										
	of officers, directors, or trustees, or key employees to a management company or other person? $\dots$			3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?										
5	Did the organization become aware during the year of a significant diversion of the organization's ass										
6	Did the organization have members or stockholders?	have members or stockholders?									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap more members of the governing body?	-		7a		x					
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			10							
D		-		7b		x					
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the yea			75		- 23					
				00	х						
	The governing body? Each committee with authority to act on behalf of the governing body?			8a 8b	- 23	X					
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read			00		<u> </u>					
9				9		x					
ect	organization's mailing address? If "Yes," provide the names and addresses in Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Re			9		23					
	tion B. Ponoico (This Section B requests information about policies not required by the internal Re	venue Code.,	)		Yes	N					
0-	Did the organization have local chapters, branches, or affiliates?			10a	165	X					
	Did the organization have local chapters, branches, or affiliates?			10a							
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch			104							
4	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	Х						
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ before filling	the form?	<u>11a</u>	~						
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10-	х						
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	X						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	~						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			10-	х						
•	in Schedule O how this was done			12c	X						
	Did the organization have a written whistleblower policy?			13	X						
4	Did the organization have a written document retention and destruction policy?			14	~						
5	Did the process for determining compensation of the following persons include a review and approva	l by independ	dent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			45	v						
	The organization's CEO, Executive Director, or top management official			15a	X X						
a	Other officers or key employees of the organization			15b	•						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen taxable entity during the year?			16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	e its participa	ation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization's									
	exempt status with respect to such arrangements?			16b							
ect	tion C. Disclosure										
7	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ CA										
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Section 501	(c)(3)s only) av	ailable	Э						
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website Another's website X Upon request Other (explain	in Schedule	O)								
9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con			financ	ial						
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and recor	ds: 🕨								
	MYRNA JACKSON - (213)365-1906										
	5042 WILSHIRE BLVD #586, LOS ANGELES, CA 90036										
					990						

	COALITION TO ABOLISH SLAVERY AND											
Form 990 (20	116) TRAFFICKING	10-0008533	Page 7									
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated												
Employees, and Independent Contractors												
	Check if Schedule O contains a response or note to any line in this Part VII		Χ.									
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees											
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.												

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. Т

		T	πza			iperi	Jaic			(=)
(A)	(B)			(( Poc	<b>C)</b> itior			(D)	(E)	(F)
Name and Title	Average		not c	heck	more	than o		Reportable	Reportable	Estimated
	hours per	box offi	, unle: cer ar	ss pei id a d	rson i irecto	s both r/trus	i an tee)	compensation	compensation	amount of
	week						,	from the	from related	other compensation
	(list any hours for	direct				_		organization	organizations (W-2/1099-MISC)	from the
	related	e or (	stee			Isated		(W-2/1099-MISC)	(1127 1000 11100)	organization
	organizations	truste	al tru:		yee	mper				and related
	below	Individual trustee or director	nstitutional trustee	5	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Keye	High	Former			
(1) SR. ANN CARLA	5.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) PARESS SALINAS (LEFT 04/2017)	5.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) MOLLY RHODES	5.00									
SECRETARY		Х		х				0.	Ο.	0.
(4) BUTCH SCHUMAN	5.00									
TREASURER		х		х				0.	Ο.	0.
(5) DR. KATHRYN MCMAHON	5.00									
BOARD MEMBER		х						0.	Ο.	0.
(6) MIKE TROZZO	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(7) DAPHNE WAYANS (LEFT 02/2017)	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(8) STEVE HIRSH	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(9) DR. MICHAEL SINEL	5.00									
BOARD MEMBER		Х						0.	0.	0.
(10) TABREZ NOORANI	5.00									
BOARD MEMBER		Х						0.	0.	Ο.
(11) PARUL CHANDRA (LEFT 04/2017)	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(12) SR. LISA MEGAFFIN	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(13) BREEZE GIANNASIO, J.D.	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(14) ANNA INNIS	5.00									
BOARD MEMBER		Х						0.	Ο.	0.
(15) KAY BUCK	40.00									
CHIEF EXECUTIVE OFFICER		Х		х				178,528.	Ο.	14,648.
(16) MYRNA JACKSON	40.00									
CHIEF OPERATING OFFICER		1		х				119,352.	0.	11,060.
		1								
	•				•			•		

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Form 990 (2016)

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COALITIO		DLI	SH	S	LA	VE	R	Y AND	10 0			_	0
Form 990 (2016) TRAFFICK				000	1 11:2	aboo	+ 0	Componented Employee	10-00	108:	533	Pa	age <b>8</b>
(A) Name and title	(B) Average hours per week	(do box	not c , unle:		C) ition more rson i	l than c s both	one 1 an	(D) Reportable compensation from	s (continued) (E) Reportable compensatio from related	n	am	(F) imate ount o	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	W-2/1099-MIS	s	comp fro orga and		e on ed
		-											
		-											
		-											
		-											
		-											
1b Sub-total c Total from continuation sheets to Part VI d Total (add lines 1b and 1c)								297,880. 0. 297,880.		0.0.		5,7( 5,7(	0.
2 Total number of individuals (including but n compensation from the organization ▶						) wh	o re	eceived more than \$100,	000 of reportable	;			2
<b>3</b> Did the organization list any <b>former</b> officer,	-			-	·			•		[		Yes	No X
<ul> <li>line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s</li> <li>For any individual listed on line 1a, is the su and related organizations greater than \$150</li> </ul>	im of reportabl	e co	mpe	ensa	tion	and	otl	her compensation from t	he organization		3	x	<u> </u>
<ul> <li>Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i></li> </ul>	accrue comper	nsati	on fr	om	any	unre	elat	ed organization or individ	dual for services		5		Х
Section B. Independent Contractors 1 Complete this table for your five highest contractors	mpensated inc	lepe	ndei	nt co	ontra	actor	rs t	hat received more than \$	100,000 of comp	pensat	ion froi	m	
the organization. Report compensation for (A)		ear e	endir	ng w	ith c	or wi	thir	(B)			(C)		
Name and business PERY CONSULTING GROUP, 65 #548, WEST HILLS, CA 9130	20 PLAT	T.	AV	EN	UE			Description of s ACCOUNTING, FINANCING, G		<u> </u>	ompen 131		
JENNIFER FLAKS, 739 SOUTH LOS ANGELES, CA 90036		DR	IV	E	#1	1,		PR AND COMMUNICATIO			100		
2 Total number of independent contractors (in \$100,000 of compensation from the organized statement of	•	ot lin	niteo	d to f	thos		ted	above) who received mo	ore than				
						-					Form 9	990 (2	2016)

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COALITION TO ABOLISH SLAVERY AN	1D
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			<u></u> ;;;;	ICKING				10-0008	533 Page <b>9</b>
Pa	t V		Statement of Reven	nue					
		_	Check if Schedule O cont	ains a response	or note to any lin				
						<b>(A)</b> Total revenue	( <b>B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
ស ស	1	а	Federated campaigns	1a					
ran			Membership dues			]			
Contributions, Gifts, Grants and Other Similar Amounts		с	Fundraising events		655,833.				
			Related organizations	1d					
is, 0		е	Government grants (contributi	ions) <b>1e</b> 1,	758,638.				
rtion S		f	All other contributions, gifts, gran						
ibu the			similar amounts not included abor		373,251.	-			
ontr			Noncash contributions included in lines	-					
<u>o</u> e		h	Total. Add lines 1a-1f			3,787,722.			
	~	_	TRAINING/CONSUL	TTNC DE	Business Code 900099	4,027.			4,027.
Program Service Revenue	2				900099	4,027.			4,027.
Serv		b c							
n Ser		d							
Ba		e							
Pro		f	All other program service reve	nue					
			Total. Add lines 2a-2f			4,027.			
	3		Investment income (including	dividends, intere	est, and				
			other similar amounts)		►	252.			252.
	4		Income from investment of tax	x-exempt bond p	proceeds 🕨 🕨				
	5		Royalties						
			-	(i) Real	(ii) Personal	-			
	6		Gross rents			-			
			Less: rental expenses			-			
			Rental income or (loss) Net rental income or (loss)						
			Gross amount from sales of	(i) Securities	(ii) Other				
	'	u	assets other than inventory						
		b	Less: cost or other basis						
			and sales expenses						
		с	Gain or (loss)						
			Net gain or (loss)		▶				
Other Revenue	8	a	Gross income from fundraising including \$ 655,8						
eve			contributions reported on line						
er B			Part IV, line 18	a	30,000.	-			
Ę			Less: direct expenses		60,520.	20 500			20 500
Ũ			Net income or (loss) from func		····· •	-30,520.			-30,520.
	9	а	Gross income from gaming ac						
		L	Part IV, line 19			-			
			Less: direct expenses						
			Gross sales of inventory, less						
		-	and allowances						
		b	Less: cost of goods sold						
			Net income or (loss) from sale						
			Miscellaneous Revenu	e	Business Code				
	11	а	OTHER REVENUE		900099	1,360.			1,360.
		b							ļ
		c							
			All other revenue			1,360.			
	12	e	Total. Add lines 11a-11d Total revenue. See instructions.			3,762,841.	0.	0.	-24,881.
63200		11-			····· /		U U U U		Form <b>990</b> (2016)

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Form 990 (2016) TRAFFICKING
Part IX Statement of Functional Expenses

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21						
2	Grants and other assistance to domestic						
	individuals. See Part IV, line 22	167,466.	167,466.				
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16						
4	Benefits paid to or for members						
5	Compensation of current officers, directors,						
	trustees, and key employees	323,452.	249,208.	20,339.	53,905.		
6	Compensation not included above, to disqualified						
	persons (as defined under section $4958(f)(1)$ ) and						
	persons described in section 4958(c)(3)(B)						
7	Other salaries and wages	1,693,476.	1,302,917.	108,587.	281,972.		
8	Pension plan accruals and contributions (include				<b>•</b> • • • •		
	section 401(k) and 403(b) employer contributions)	50,086.	38,991. 173,434.	2,681.	<u>8,414</u> . 37,236.		
9	Other employee benefits	220,871.	173,434.	10,201.	37,236.		
10	Payroll taxes	159,944.	124,413.	8,577.	26,954.		
11	Fees for services (non-employees):						
а	Management						
b	Legal	2,076.		2,076. 38,337.			
с	Accounting	192,659.	132,184.	38,337.	22,138.		
d	Lobbying						
е	Professional fundraising services. See Part IV, line 17	38,298.			38,298.		
f	Investment management fees						
g	Other. (If line 11g amount exceeds 10% of line 25,						
	column (A) amount, list line 11g expenses on Sch 0.)	239,373.	168,874.	69,281.	1,218.		
12	Advertising and promotion						
13	Office expenses	145,809.	92,705.	25,898.	27,206.		
14	Information technology	66,996.	45,136.	14,765.	7,095.		
15	Royalties						
16	Occupancy	190,192.	135,076.	24,635.	30,481.		
17	Travel	132,582.	110,457.	14,640.	7,485.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings						
20	Interest						
21	Payments to affiliates						
22	Depreciation, depletion, and amortization	36,888.	28,381.	2,365.	6,142.		
23	Insurance	29,351.	22,677.	2,679.	3,995.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)						
а		34,828.			34,828.		
b	STAFF TRAINING/DEVELOPM	17,120.	10,010.	6,234.	876.		
c b	DUES AND SUBSCRIPTIONS	10,200.	6,588.	1,690.	1,922.		
d		8,216.	5,528.	603.	2,085.		
	All other expenses	22,280.	6,037.	13,245.	2,998.		
25 25	Total functional expenses. Add lines 1 through 24e	3,782,163.	2,820,082.	366,833.	595,248.		
<u>25</u> 26	<b>Joint costs</b> . Complete this line only if the organization	-,,	_, ,				
20	reported in column (B) joint costs from a combined						
	educational campaign and fundraising solicitation.						
	Check here Fight following SOP 98-2 (ASC 958-720)						
					Earm 990 (2016)		

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Form 990 (2016)

 Form 990 (2016)
 TRAFFICKING

 Part X
 Balance Sheet

 Check if Schedule O contains a response or note to any line in this Part X

	Check if Schedule O contains a response or note to any line in this Part X		<u></u> .	
		(A) Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing	557,385.	1	420,562
2	Savings and temporary cash investments	. 38,536.	2	43,676
3	Pledges and grants receivable, net	1,039,898.	3	1,155,182
4	Accounts receivable, net	. 34,763.	4	1,923
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributin	g		
	employers and sponsoring organizations of section 501(c)(9) voluntary	- -		
,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
	Notes and loans receivable, net		7	
28	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	82,661
	Land, buildings, and equipment: cost or other		_	
	basis. Complete Part VI of Schedule D 10a 924, 209	9.		
b		5. 764,405.	10c	738,403
11	Investments - publicly traded securities		11	,
12	Investments - other securities. See Part IV, line 11		12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	19,25
16	Total assets. Add lines 1 through 15 (must equal line 34)		16	2,461,67
17	Accounts payable and accrued expenses	001 660	17	278,054
18			18	270703
19	Grants payable		19	
20	Deferred revenue Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
202	Loans and other payables to current and former officers, directors, trustees,		21	
2 22	key employees, highest compensated employees, and disqualified persons.			
			- 00	
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23 24	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of		<b>0</b> 5	
	Schedule D	291,662.	25	278,054
26	Total liabilities. Add lines 17 through 25         Organizations that follow SFAS 117 (ASC 958), check here ► X and		26	270,05
		1		
3	complete lines 27 through 29, and lines 33 and 34.	1 217 000		1,120,00
2 27	Unrestricted net assets		27	1,038,61
28	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	25,000
2	Organizations that do not follow SFAS 117 (ASC 958), check here			
5	and complete lines 30 through 34.			
2 30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32 33	Retained earnings, endowment, accumulated income, or other funds	2 22 204	32	0 100 61
	Total net assets or fund balances		33	2,183,610
34	Total liabilities and net assets/fund balances	. 2,518,046.	34	2,461,670

Form **990** (2016)

632011 11-11-16

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	990 (2016) TRAFFICKING	10-00	08533	Page <b>12</b>
Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>	X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,762	
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,782	
3	Revenue less expenses. Subtract line 2 from line 1	3		,322.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,226	,384.
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-23	,446.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	2,183	<u>,616.</u>
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			<u>  </u>
			`	Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-	
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,		
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O.		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit		
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	X

Form **990** (2016)

632012 11-11-16

S	HEI	DULE A		Dublic Che	vity Status an		uia Cu	unnart		OMB No. 1545-0047
(Form 990 or 990-EZ)					nrity Status an nization is a section 501					2016
				• •	947(a)(1) nonexempt cha			or a section		2010
		of the Treasury enue Service		►	Attach to Form 990 or F	orm 990-	EZ.			Open to Public
					(Form 990 or 990-EZ) and i			/ww.irs.gov/fo		Inspection
Nar	ne of	the organizati			BOLISH SLAVE	RY ANI	J			identification number
P	nrt I	Reason		FICKING	(All organizations must co	moloto th	ic part ) S	o instruction		0-0008533
1 ne	organ		•		(For lines 1 through 12, c	-	,	4)( A )(;)		
2	$\square$				on of churches describec (Attach Schedule E (Forn			·)(A)(I)·		
3	H				anization described in s			ii).		
4	$\square$	•	•		onjunction with a hospital			•	)(iii). Enter	the hospital's name,
		city, and state	e:	·						-
5		An organizati	on operated fo	or the benefit of a co	ollege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
		section 170	(b)(1)(A)(iv). (0	Complete Part II.)						
6		A federal, sta	te, or local go	overnment or govern	mental unit described in	section 17	70(b)(1)(A)	(v).		
7	X	An organizati	on that norma	ally receives a substa	antial part of its support fi	rom a gove	ernmental	unit or from th	ne general p	oublic described in
		•		Complete Part II.)						
8		-		-	)(1)(A)(vi). (Complete Par	-				
9		-	-	-	l in section 170(b)(1)(A)(		-		-	-
			or a non-land-ç	grant college of agrid	culture (see instructions).	Enter the	name, city	, and state of	the college	or
10		university:	on that norma	ally receives: (1) mor	e than 33 1/3% of its sup	oort from (	contributio	ns members	nin fees an	d aross receipts from
10		0		, ,	ect to certain exceptions,				• •	0
					e (less section 511 tax) fro					-
		See section	<b>509(a)(2).</b> (Co	omplete Part III.)						
11		An organizati	on organized a	and operated exclus	sively to test for public sa	fety. See	section 5	09(a)(4).		
12		An organizati	on organized a	and operated exclus	sively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or
		more publicly	v supported or	rganizations describ	ed in section 509(a)(1) o	r section	509(a)(2).	See section	509(a)(3). (	Check the box in
	_	_	-		of supporting organization				-	
a					supervised, or controlled	• • •	-			
			0	., .	egularly appoint or elect a	majority o	of the direc	ctors or truste	es of the su	ipporting
k				complete Part IV, S	d or controlled in connect	tion with it	s sunnorte	ad organizatio	n(s) by bay	ina
					anization vested in the sa		• •	0		•
				st complete Part IV					90o os.pr	
c	: [	 Type III fur	nctionally inte	egrated. A supportin	ng organization operated	in connec	tion with, a	and functional	ly integrate	d with,
		its supporte	ed organizatio	on(s) (see instruction	s). You must complete I	Part IV, Se	ections A,	D, and E.		
c		Type III no	n-functionally	y integrated. A sup	porting organization oper	ated in co	nnection v	vith its suppor	ted organiz	ation(s)
		that is not f	functionally int	tegrated. The organi	zation generally must sat	isfy a distr	ibution rea	quirement and	an attentiv	veness
	_		-		mplete Part IV, Sections					
e			•		written determination fro			Туре I, Туре	II, Type III	
	Ent	er the number	•	orgonizationo	onally integrated supporti	0 0	ation.			
י ג				n about the support	ed organization(s)					
		(i) Name of supp		(ii) EIN	(iii) Type of organization	(iv) Is the organized (iv) is the organized (iv) (iv) (iv) (iv) (iv) (iv) (iv) (iv)	anization listed	(v) Amount or	fmonetary	(vi) Amount of other
		organization	1		(described on lines 1-10 above (see instructions))	Yes	No	support (see ir	nstructions)	support (see instructions)
				1						
Tot	al									
		Daparwork Ba	duction Act N	Notice see the Inst	ructions for Form 990 o	990_F7	632021 00	21_16 Scho		m 990 or 990-E7) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 632021 09-21-16 Schedule A (Form 990 or 990-EZ) 2016 13

# Schedule A (Form 990 or 990-EZ) 2016 TRAFFICKING

Part II

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1822188.	2736249.	2952997.	2970954.	3787722.	14270110.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1822188.	2736249.	2952997.	2970954.	3787722.	14270110.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						904,771.
6	Public support. Subtract line 5 from line 4.						13365339.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> 2016	(f) Total
7	Amounts from line 4	1822188.	2736249.	2952997.	2970954.	3787722.	14270110.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	448.	957.	796.	2,927.	252.	5,380.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	3,302.	-5,116.	24,242.	37,894.	1,360.	61,682.
11	Total support. Add lines 7 through 10						14337172.
12	Gross receipts from related activities,	etc. (see instructio	ins)			12	25,889.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a sectior	1 501(c)(3)	
	organization, check this box and stop	o here					
See	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2016 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	93.22 %
15	Public support percentage from 2015	Schedule A, Part	II, line 14			15	88.67 %
<b>16</b> a	33 1/3% support test - 2016. If the c	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2015. If the c	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test	- 2016. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and <b>stop h</b>	ere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organizat	ion qualifies as a p	oublicly supported	organization		
b	10% -facts-and-circumstances test	- 2015. If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circur	nstances" test, ch	eck this box and	<b>stop here.</b> Explair	in Part VI how the	e
	organization meets the "facts-and-circ	cumstances" test.	The organization q	ualifies as a public	ly supported orgar	nization	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s <b>&gt;</b>
					Sche	dule A (Form 990	or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 TRAFFICKING

10-0008533 Page 3

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
<b>3</b> Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
<b>4</b> Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				_	_	
Calendar year (or fiscal year beginning in) 🕨	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	6 (f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	Ĺ					
14 First five years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) org	ganization,
Section C. Computation of Publi						
15 Public support percentage for 2016 (I	ine 8, column (f) di	vided by line 13, o	olumn (f))		15	%
16 Public support percentage from 2015					16	%
Section D. Computation of Inves						
17 Investment income percentage for 20	<b>)16</b> (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	%
<b>18</b> Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2016. If the						
more than 33 1/3%, check this box ar						▶∟
b 33 1/3% support tests - 2015. If the						
line 18 is not more than 33 1/3%, che						ation
20 Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t			
632023 09-21-16				Sch	edule A (For	m 990 or 990-EZ) 2016
		15	1			

# Schedule A (Form 990 or 990-EZ) 2016 TRAFFICKING Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

632024 09-21-16

1		
2		
3a		
3b		
3c		
4a		
4b		
4c		
40		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10a		

Yes No

Schedule A (Form 990 or 990-EZ) 2016

10b

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Sche		<u>10-000853</u>	3 Pa	age <b>5</b>
Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
<u>c</u>	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
-	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000			Vee	Na
1	Ware a majority of the argenization's directors or trustees during the tay year also a majority of the directors		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr	ructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
~	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	0-		
Ŀ.	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	0h		
620005	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b   A (Form 990 or 99	0-EZ	2016
032025	5 09-21-16 Schedule /	- 10 Oct 10 00 01 99	J⁻∟∠)	2010

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#### Schedule A (Form 990 or 990-EZ) 2016 TRAFFICKING Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All 1 other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 **3** Subtract line 2 from line 1d Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 2 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions)

Schedule A (Form 990 or 990-EZ) 2016

632026 09-21-16

	dule A (Form 990 or 990-EZ) 2016 TRAFFICKING		1	0-0008533 Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	Γ
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
_6	Other distributions (describe in <b>Part VI</b> ). See instructions			
_7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which th	e organization is responsive		
	(provide details in <b>Part VI</b> ). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		<i>(</i> )	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
с	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:			
а				
b	Excess from 2013			
с	Excess from 2014			
d	Excess from 2015			
	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

632027 09-21-16

	COALITION TO ABOI	ISH SLAVERY AND	
Schedule A	(Form 990 or 990-EZ) 2016 TRAFFICKING		10-0008533 Page 8
Part VI	Supplemental Information. Provide the explanation	s required by Part II, line 10; Part II,	line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c	, 11a, 11b, and 11c; Part IV, Sectio	on B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lin	es 1c, 2a, 2b, 3a, and 3b; Part V, li	ne 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5,	and 6. Also complete this part for	any additional information.
	(See instructions.)		
632028 09-21-	16	20	Schedule A (Form 990 or 990-EZ) 2016

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Sched	ule B
(Form 990,	990-EZ,

or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

#### \*\* PUBLIC DISCLOSURE COPY \*\*

# **Schedule of Contributors**

 Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 . OMB No. 1545-0047

# <u>2016</u>

Employer identification number

COALITION	то	ABOLISH	SLAVERY	AND
TRAFFICKIN	IG			

10-0008533

Organization type (check o	one):
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Filers of:	Section:
Form 990 or 990-EZ	$\boxed{X}$ 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year exclusively religious is charitable, etc., be successible to the parts unless to the parts unless the the total contributions totaling \$5,000 or more during the year exclusively religious, charitable, etc., be successible to the parts unless to the parts unless the total contributions totaling \$5,000 or more during the year exclusively religious, charitable, etc., be total contributions totaling \$5,000 or more during the year for an exclusively total contributions total total total total total total contributions total total to the parts unless to the parts unless the total contributions total total to the parts unless total t

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization COALITION TO ABOLISH SLAVERY AND TRAFFICKING

10-0008533

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ <u>840,292.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$647,494.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ <u>600,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person       X         Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>150,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>120,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization COALITION TO ABOLISH SLAVERY AND TRAFFICKING Employer identification number

10-0008533

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>100,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll OKANA COMPLETE Payroll OKANA COMPLETE Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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Schedule E	3 (Form	990,	990-EZ,	or 990-PF)	(2016)
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Name of organization COALITION TO ABOLISH SLAVERY AND TRAFFICKING

Employer	identification	number

10-0008533

# Part II Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed.

	<b>Noncash Property</b> (See instructions). Use duplicate copies of Part	in il additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No.	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
rom Part I			

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Schedule B (F	Form 990, 990-EZ, or 990-PF) (2016)		P			
Name of organ			Employer identification number			
	ON TO ABOLISH SLAVERY	AND	10,000500			
TRAFFIC		hutions to organizations described	<u>10-0008533</u> d in section 501(c)(7), (8), or (10) that total more than \$1,000 fo			
	the year from any one contributor. Complete c completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additiona	olumns (a) through (e) and the follo charitable, etc., contributions of \$1,000 or	lowing line entry. For organizations			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
-		(e) Transfer of gi				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
-						
(a) No. from Part I –	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
-			Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git				
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
-						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
		(e) Transfer of gi	l jift			
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
-						

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Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

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SCHEDULE C (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	For Org ► Complete ► Information a	Dlitical Campaign a anizations Exempt From Income e if the organization is described bout Schedule C (Form 990 or 990-EZ	Tax Under section 50 below. ► Attach to ) and its instructions is a	01(c) and section 5 Form 990 or Form t www.irs.gov/form	<b>27</b> <b>990-EZ.</b> 990.	Open to Public Inspection
<ul> <li>Section 501(c)(3) org</li> <li>Section 501(c) (other</li> <li>Section 527 organization answ</li> <li>Section 501(c)(3) org</li> <li>Section 501(c)(3) org</li> <li>If the organization answ</li> <li>Tax) (see separate instr</li> <li>Section 501(c)(4), (5)</li> </ul>	anizations: Com than section 50 ations: Complete vered "Yes," on anizations that h anizations that h vered "Yes," on fuctions), then , or (6) organizat	Form 990, Part IV, line 4, or Form nave filed Form 5768 (election under nave NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy 1 ions: Complete Part III.	olete Part I-C. arts I-A and C below. E <b>m 990-EZ, Part VI, lin</b> d er section 501(h)): Con n under section 501(h)) <b>Tax) (see separate in</b> s	Do not complete Par <b>e 47 (Lobbying Acti</b> nplete Part II-A. Do r : Complete Part II-B	t I-B. <b>ivities), tl</b> not comp . Do not c <b>990-EZ</b> ,	<b>hen</b> lete Part II-B. complete Part II-A. , <b>Part V, line 35c (Proxy</b>
Name of organization		ON TO ABOLISH SLAV	VERY AND			er identification number
Part I-A Comple	TRAFFIC	KING anization is exempt under	section 501(a) a	r is a soction 50		<u>10-0008533</u>
<ol> <li>Provide a description of the organization's direct and indirect political campaign activities in Part IV.</li> <li>Political campaign activity expenditures</li> <li>Volunteer hours for political campaign activities</li> <li>Part I-B Complete if the organization is exempt under section 501(c)(3).</li> <li>Enter the amount of any excise tax incurred by the organization under section 4955</li> <li>Enter the amount of any excise tax incurred by organization managers under section 4955</li> <li>Enter the amount of any excise tax incurred by organization managers under section 4955</li> <li>If the organization incurred a section 4955 tax, did it file Form 4720 for this year?</li> <li>Yes</li> <li>No</li> <li>Yes</li> <li>Yes</li> <li>No</li> <li>Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).</li> <li>Enter the amount directly expended by the filing organization for section 527 exempt function activities</li> <li>Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities</li> <li>S total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b</li> </ol>						
5 Enter the names, ac made payments. Fo contributions receiv	dresses and en r each organiza red that were pro	<b>1120-POL</b> for this year? poloyer identification number (EIN) tion listed, enter the amount paid for pomptly and directly delivered to a s additional space is needed, provide	of all section 527 polit rom the filing organiza eparate political organ	ical organizations to tion's funds. Also er nization, such as a se	which th ter the a	mount of political
. (a) Name	. ,	(b) Address	(c) EIN	(d) Amount paid filing organizatio funds. If none, ent	on's C	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0

	funds. If none, enter -0	promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2016

632041 11-10-16

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#### COALITION TO ABOLISH SLAVERY AND 000 FT 0016 TRAFFTCKING

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Schedule C (Form 990 or 990-EZ) 2016	TRAFFIC	KING			10-0	008533 Page 2
Part II-A Complete if the orga section 501(h)).	anization is	s exem	ipt under section	501(C)(3) and file	ed Form 5768 (ele	ction under
	•		• • •	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and share			• •	defense annak i		
	ion checked i s on Lobbyin		d "limited control" prov ditures	visions apply.	<b>(a)</b> Filing organization's	(b) Affiliated group totals
(The term "expend	litures" mean	s amoui	nts paid or incurred.)		totals	totalo
<b>1a</b> Total lobbying expenditures to influ	ience public o	oinion (a	rass roots lobbying)		1,490.	
<ul> <li>b Total lobbying expenditures to influ-</li> </ul>					8,510.	
c Total lobbying expenditures (add lin					10,000.	
d Other exempt purpose expenditures					3,451,893.	
e Total exempt purpose expenditures					3,461,893.	
f_Lobbying nontaxable amount. Enter		,			323,095.	
If the amount on line 1e, column (a) or			oying nontaxable amo			
Not over \$500,000			he amount on line 1e.			
Over \$500,000 but not over \$1,000			D plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not over \$1,50		\$175,00	0 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17,0			0 plus 5% of the exces			
Over \$17,000,000		\$1,000,0	00.			
g Grassroots nontaxable amount (ent	ter 25% of line	1f)			80,774.	
h Subtract line 1g from line 1a. If zero	o or less, enter	-0			0.	
i Subtract line 1f from line 1c. If zero					0.	
j If there is an amount other than zer	o on either line	e 1h or li	ne 1i, did the organiza	tion file Form 4720	_	
reporting section 4911 tax for this y	/ear?					Yes No
			raging Period Under	• •		
(Some organizations th			1(h) election do not h te instructions for lin		of the five columns be	low.
	Lobbyin	g Expen	ditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2013	3	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	<b>(e)</b> Total
2a Lobbying nontaxable amount	251,	785.	255,751.	270,064.	323,095.	1,100,695.
b Lobbying ceiling amount (150% of line 2a, column(e))						1,651,043.
<b>c</b> Total lobbying expenditures	21,	855.	5,133.	14,000.	10,000.	50,988.
d Grassroots nontaxable amount	62,	946.	63,938.	67,516.	80,774.	275,174.
e Grassroots ceiling amount (150% of line 2d, column (e))						412,761.
f Grassroots lobbying expenditures				563.	1,490.	2,053.

Schedule C (Form 990 or 990-EZ) 2016

632042 11-10-16

# Schedule C (Form 990 or 990 EZ) 2016 TRAFFICKING

## 10-0008533 Page 3

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	e lobbying activity.	Yes	Νο	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5)	, or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		. 1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		. 2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the		3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No," OR (	b) Part	III-A, line	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line $2c$ exceeds the amount on line 3, what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the amount on line $3c$ what portion of the exceeds the exceed				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par					
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-A,	lines 1 a	nd 2 (see	

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2016

SCI		Supplementa	al Financial Statements		OMB No. 1545-0047	
	Form 990) Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.					
	ment of the Treasury		Attach to Form 990.		Open to Public Inspection	
-	Revenue Service		<u>rm 990) and its instructions is at www.irs.go</u> קא קו.סעדפע אום		•	
Name	e of the organization	TRAFFICKING			identification number 0-0008533	
Par	t I Organiza		d Funds or Other Similar Funds or A			
	organizatior	n answered "Yes" on Form 990, Part IV, lin	ie 6.			
			(a) Donor advised funds	(b) Funds and	d other accounts	
1		d of year				
2		contributions to (during year)				
3		grants from (during year)				
4 5		end of year	L	inds		
5	-		exclusive legal control?		Yes No	
6			dvisors in writing that grant funds can be used			
	for charitable purpe	oses and not for the benefit of the donor o	r donor advisor, or for any other purpose conf	erring		
	impermissible priva				Yes No	
Par	t II   Conserva	ation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	IV, line 7.		
1		ervation easements held by the organizati				
		of land for public use (e.g., recreation or e				
		f natural habitat	Preservation of a certified	historic structi	ire	
2		of open space	fied conservation contribution in the form of a	conservation er	eement on the last	
2	day of the tax year	• •			at the End of the Tax Year	
а						
b						
с	Number of conserv	vation easements on a certified historic str	ucture included in (a)	2c		
d	Number of conserv	vation easements included in (c) acquired a	after 8/17/06, and not on a historic structure			
	listed in the Nation	al Register		2d		
3		vation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	anization during	the tax	
	year					
4 5		where property subject to conservation east ion have a written policy regarding the per				
5	•	procement of the conservation easements it			Yes No	
6	,		handling of violations, and enforcing conserva			
		с, т с,			0,	
7	Amount of expense	es incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easements duri	ng the year	
	►\$					
8			e satisfy the requirements of section 170(h)(4)			
					Yes No	
9	-	•	on easements in its revenue and expense state	-		
	conservation easer	-	tion's financial statements that describes the c	organization's a	counting for	
Par	t III Organiza	tions Maintaining Collections of	Art, Historical Treasures, or Other	Similar Ass	ets.	
		the organization answered "Yes" on Form				
<b>1</b> a	If the organization	elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and balance sh	eet works of art,	
	historical treasures	, or other similar assets held for public ext	nibition, education, or research in furtherance	of public service	e, provide, in Part XIII,	
	the text of the foot	note to its financial statements that descri	bes these items.			
b	-		SC 958), to report in its revenue statement and			
		-	ducation, or research in furtherance of public s	ervice, provide	the following amounts	
	relating to these ite					
2	.,		asures, or other similar assets for financial gai			
-		ints required to be reported under SFAS 1		., provido		
а	-			► \$		
		eduction Act Notice, see the Instruction			dule D (Form 990) 2016	
632051	08-29-16		20			
			29			

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	dule D (Form 990) 2016 TRAFFIC:		Uistoriaal Tra	aguraa ar Ot	har Gi		00000	Page <b>2</b>
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are	a signifi	cant use of its c	ollection i	tems
-	(check all that apply):							
a	Public exhibition	d		nange programs				
b	Scholarly research	е						
c	Preservation for future generations		h				VIII	
4	Provide a description of the organization's co						XIII.	
5	During the year, did the organization solicit o						7	
Dar	to be sold to raise funds rather than to be ma <b>t IV</b> Escrow and Custodial Arran						Yes	No
T ai	reported an amount on Form 990, Par		te if the organization	n answered "Yes	on For	m 990, Part IV,	line 9, or	
			on for contributions	ar other seeds	at in al	Idad		
1a	Is the organization an agent, trustee, custodi						7	
<b>L</b>	on Form 990, Part X?					L	Yes	No
D	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:		1		A	
-						4.	Amount	
	Beginning balance							
	Additions during the year					1d		
-	Distributions during the year					1e		
t O-	Ending balance							
	Did the organization include an amount on Fe				•	····· L	Yes	No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V Endowment Funds.</b> Complete i	Check here if the exp	Dianation has been j	m 000 Dort IV li	XIII no 10			
		(a) Current year		(c) Two years bac		Three years back	(a) Four	vears back
4.0	Designing of year belongs	25,000.	(b) Prior year 25,000.	25,04		25,044.	(e) roui	25,041.
1a ⊾	Beginning of year balance	23,000.	25,000.	23,04	<u>'.</u>	25,011.		25,041.
	Contributions					3.		3.
	Net investment earnings, gains, and losses					5.		J.
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs			Δ	7.			
	Administrative expenses	25,000.	25,000.	25,00		25,047.		25,044.
-	End of year balance	· · · · ·	,	•	••	23,047.		25,044.
2	Provide the estimated percentage of the curr Board designated or guasi-endowment	ent year end balance	%	) neiù as.				
	Permanent endowment  100.00	%	70					
C	Temporarily restricted endowment ▶ The percentages on lines 2a, 2b, and 2c sho							
2-	1 <b>0</b> / /		tion that are hold on	d administered fo	r tha a	achiection		
38	Are there endowment funds not in the posse	ssion of the organizat	tion that are new an	a administered id	or the or	ganization	5	Yes No
	by:							Yes No X
	(i) unrelated organizations						3a(i)	
<b>b</b>	(ii) related organizations						3a(ii)	
-	If "Yes" on line 3a(ii), are the related organiza						3b	
4 Dar	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vment tunas.					
T ai			Deut IV line 11e C			10		
	Complete if the organization answere		ŕ				( )	
	Description of property	(a) Cost or ot	• • •		,	mulated	<b>(d)</b> Book	value
	Land	basis (investm	ient) basis		depred			
	Land		75	8 005	6	3 967	604	030
	Buildings		/ 5	8,005.	0	3,967.	094	,038.
	Leasehold improvements		10	6 204	1 0	1 0 2 0		265
	Equipment		T0	6,204.	<u> </u>	1,839.	44	,365.
	Other			<u> </u>			720	,403.
ı otal	. Add lines 1a through 1e. (Column (d) must e	αual Form 990 Part λ	( column (B) line 1(	JC)		💌 📘	130	, <del>u</del> uj.

Schedule D (Form 990) 2016

# Schedule D (Form 990) 2016 TRAFFICKING Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2016

632053 08-29-16

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Sche	dule D	(Form 990) 2016	TRAFFICK	ING				10 - 0	008533	Page 4
Par	rt XI	Reconciliation o	of Revenue per	r Audited Fina	Incial Statemen	ts With F	Revenue per Re	turn.		
		Complete if the organ	nization answered	"Yes" on Form 99	0, Part IV, line 12a.					
1	Total	revenue, gains, and oth	ner support per au	dited financial sta	tements			1	4,416,	624.
2	Amou	Ints included on line 1 l	but not on Form 99	90, Part VIII, line 1	2:					
а	Net u	nrealized gains (losses)	on investments			2a				
b	Donat	ted services and use of	facilities			2b	653,783.			
с	Recov	veries of prior year grar	nts			2c				
d	Other	(Describe in Part XIII.)				2d				
е	Add li	ines <b>2a</b> through <b>2d</b>						2e		783.
3	Subtra	act line <b>2e</b> from line <b>1</b>						3	3,762,	,841.
4	Amou	Ints included on Form §	990, Part VIII, line	12, but not on line	e 1:					
а	Invest	tment expenses not inc	cluded on Form 99	0, Part VIII, line 7t	o	4a				
b	Other	(Describe in Part XIII.)				4b				-
С	Add li	ines <b>4a</b> and <b>4b</b>						4c		0.
5	Total	revenue. Add lines 3 a	nd <b>4c.</b> (This must e	equal Form 990, P	art I, line 12.)			5	3,762,	,841.
Pa	rt XII	Reconciliation o	• •			nts With	Expenses per F	leturr	1.	
		Complete if the organ			0, Part IV, line 12a.			<u>г г</u>	4 450	200
1		expenses and losses p						1	4,459,	, 392.
2		ints included on line 1 l		, ,			650 <b>5</b> 00			
а		ted services and use of				2a	653,783.			
b		year adjustments								
С	Other	losses								
d		(Describe in Part XIII.)				2d	23,446.			
е								2e	677	229.
3		act line 2e from line 1						3	3,782,	163.
4		ints included on Form 9								
а	Invest	tment expenses not inc	cluded on Form 99	0, Part VIII, line 7t	o					
b		(Describe in Part XIII.)				4b				0
С								4c		0.
5	Total	expenses. Add lines 3	and 4c. (This mus	<u>t equal Form 990.</u>	Part I, line 18.)			5	3,782,	163.
Pa	π λιμ	Supplemental In	itormation.							

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART XII, LINE 2D - OTHER ADJUSTMENTS:

BAD DEBT EXPENSE

23,446.

632054 08-29-16

SCHEDULE G Supplem	ental Information Regarding	Fund	raici	ng or Gaming A	ctiv	itios	OMB No. 1545-0047
(Form 990 or 990-F7)	he organization answered "Yes" on						2016
Department of the Treasury	organization entered more than \$1 Attach to Form 99	5,000 d	on Foi	rm 990-EZ, line 6a.			Open to Public
Internal Revenue Service Information	about Schedule G (Form 990 or 990-EZ)	and its	instru	ctions is at www.irs.c	nov/fc		Inspection
Name of the organization COALIT	ION TO ABOLISH SLAV CKING	ERY	ANI	)	-	Employer i 10-000	dentification number 8533
Part I Fundraising Activities required to complete this part	S. Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-	EZ filers are not
<ul> <li>Indicate whether the organization ratio</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitation</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written</li> </ul>	ised funds through any of the followin e X Solicita f X Solicita g X Specia o or oral agreement with any individual Part VII) or entity in connection with p	ation of ation of I fundra (includ	non-g gover iising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		XY	
compensated at least \$5,000 by th	e organization.						
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have ci or con contribu	aiser ustody trol of	(iv) Gross receipts from activity	tò (o	Amount paic or retained by fundraiser ted in col. <b>(i)</b>	
REPKO GRANTS INC 1105 MONTE VERDE DR, ARCADIA, CA	FUNDRAISING/GRANT WRITING FEES	Yes	No X	60,000.		16,720	43,280.
JILL THOMPSON - 2538 OLIVE	FLLS FUNDRAISING/GRANT WRITING		A	80,000.		10,720	43,200.
AVENUE, LA CRESCENTA, CA	FEES		X	0.		8,223	3. 0.
Total 3 List all states in which the organizat or licensing. CA	ion is registered or licensed to solicit	contrib	▶ utions	60,000. or has been notified	it is e	24,94: exempt from	,
LHA For Paperwork Reduction Act No	otice, see the Instructions for Form FOR CONTINUATIONS	990 or	990-Е		Schee	dule G (Form	1 990 or 990-EZ) 2016

632081 09-12-16

10-0008533 Page 2

 Schedule G (Form 990 or 990-EZ) 2016
 TRAFFICKING
 10-0008533
 Page

 Part II
 Fundraising Events.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

		(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
		(event type)	(event type)	(total number)	– col. <b>(c)</b> )
aniiaaau	1 Gross receipts	685,833.			685,833
1	2 Less: Contributions				655,833
	<b>3</b> Gross income (line 1 minus line 2)	30,000.			30,000
	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages	46,885.			46,885
5	8 Entertainment	<u>3,500.</u> 10,135.			3,500 10,135
	9 Other direct expenses	10,135.			10,135
	10 Direct expense summary. Add lines			►	60,520
	11 Net income summary. Subtract line	10 from line 3, column (d)			-30,520
		(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (ad
			bingo/progressive bingo	(0) 0 1.0. guining	col. (a) through col. (a
	1 Gross revenue		bingo/progressive bingo	(0) 0 1 10 9219	col. (a) through col. (a
	Gross revenue     Cash prizes		bingo/progressive bingo		col. (a) through col. (c
	Gross revenue     Cash prizes		bingo/progressive bingo		col. (a) through col. (a)
	Gross revenue     Cash prizes		bingo/progressive bingo		
	Gross revenue     Cash prizes				col. (a) through col. (c
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Other direct expenses</li> </ol>		Ves%		
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Other direct expenses</li> <li>Volunteer labor</li> </ol>		Yes% □%	Yes% □%	
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Other direct expenses</li> <li>Volunteer labor</li> <li>Direct expense summary. Add lines</li> </ol>		□ Yes% □ No	☐ Yes% No	
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Other direct expenses</li> <li>Other direct expenses</li> <li>Volunteer labor</li> <li>Direct expense summary. Add lines</li> <li>Net gaming income summary. Subtr</li> </ol>		□ Yes% □ No	☐ Yes% No	
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Other direct expenses</li> <li>Other direct expenses</li> <li>Volunteer labor</li> <li>Direct expense summary. Add lines</li> <li>Net gaming income summary. Subtr</li> <li>Enter the state(s) in which the organizati</li> </ol>		□ Yes%	Yes%     No	
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Other direct expenses</li> <li>Other direct expenses</li> <li>Volunteer labor</li> <li>Direct expense summary. Add lines</li> <li>Net gaming income summary. Subtr</li> </ol>	Yes%         Yes%         No         2 through 5 in column (d)         act line 7 from line 1, column (d)         on conducts gaming activities:         gaming activities in each of these set	Yes% No	Yes%     No	
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Gother direct expenses</li> <li>Other direct expenses</li> <li>Volunteer labor</li> <li>Direct expense summary. Add lines</li> <li>Net gaming income summary. Subtr</li> <li>Enter the state(s) in which the organizati</li> <li>Is the organization licensed to conduct get</li> </ol>	Yes%         Yes%         No         2 through 5 in column (d)         act line 7 from line 1, column (d)         on conducts gaming activities:         gaming activities in each of these s	☐ Yes% No states?	Yes%	Yes N
	<ol> <li>Gross revenue</li> <li>Cash prizes</li> <li>Noncash prizes</li> <li>Rent/facility costs</li> <li>Grother direct expenses</li> <li>Other direct expenses</li> <li>Volunteer labor</li> <li>Direct expense summary. Add lines</li> <li>Net gaming income summary. Subtr</li> <li>Enter the state(s) in which the organization</li> <li>Is the organization licensed to conduct of the state of</li></ol>	Yes%     No 2 through 5 in column (d) act line 7 from line 1, column (d) on conducts gaming activities: gaming activities in each of these s censes revoked, suspended, or te	Yes%       No	Yes%	Yes N

	COALITION TO ABOLISH SLAVERY AND		
		<u>10-0008533</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
b	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	🗌 No
b	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount	int	
	of gaming revenue retained by the third party $\blacktriangleright$ \$		
c	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation  \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
a		Yes	No
	retain the state gaming license?		
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	une	
Po	organization's own exempt activities during the tax year <b>s</b> <b>t IV Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v): and Part I.		451
Гd	<b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	.rt III, lines 9, 9b, 10b	o, 15D,
sc	HEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAL	SERS.	
20			

# (I) NAME OF FUNDRAISER: REPKO GRANTS INC.

#### (I) ADDRESS OF FUNDRAISER: 1105 MONTE VERDE DR, ARCADIA, CA 91107

#### (I) NAME OF FUNDRAISER: JILL THOMPSON

# (I) ADDRESS OF FUNDRAISER: 2538 OLIVE AVENUE, LA CRESCENTA, CA 91214

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632083 09-12-16

	COALITION	то	ABOLISH	SLAVERY	AND
<u>Z)</u>	TRAFFICKIN	NG			

Schedule G	6 (Form 990 or 990-EZ)	TRAFFICKING		10-0008533	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
		• • •			
				Schedule G (Form 990 or	r 990-EZ)

SCHEDULE I	Grants and Other Assistance to Organizations,						OMB No. 1545-0047	
(Form 990)		Go	vernments, an ete if the organization	d Individual	ls in the Ŭni	ted States		2016
Department of the Treasury Internal Revenue Service		Informati	on about Schedule I	Attach to For (Form 990) and its		www.irs.aov/form99	0	Open to Public Inspection
Name of the organizat	ion COALITION TRAFFICKI	TO ABOLI	SH SLAVERY A	AND				Employer identification number $10-0008533$
Part I General II	nformation on Grants a							
criteria used to a	zation maintain records t award the grants or assis IV the organization's pro	stance?						
Part II Grants an	nd Other Assistance to I hat received more than \$	Domestic Organiz	ations and Domestic	Governments.	Complete if the orga	anization answered "Y	es" on Form 990, Parl	IV, line 21, for any
1 (a) Name and ad	ddress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
3 Enter total numb	per of section 501(c)(3) and the section 501(c)(3) and the section of other organizations and the section of th	s listed in the line 1	table					▶

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2016)

0) (2016) TRAFFICKING

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					FOOD, HOUSING, BASIC NEEDS
					SUPPLIES, MEDICAL EXPENSES,
					TRANSPORTATION,
CLIENT SERVICES PROGRAM	752	0.	167,466.	FMV	INTERPRETATION, AND LEGAL

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

CAST LEGAL SERVICES TEAM CONDUCTS A FORMAL INTAKE TO ENSURE THAT THE PERSON

SEEKING ASSISTANCE MEETS THE LEGAL FEDERAL DEFINITION OF A VICTIM OF HUMAN

TRAFFICKING.

(F) DESCRIPTION OF NON-CASH ASSISTANCE: FOOD, HOUSING, BASIC NEEDS

SUPPLIES, MEDICAL EXPENSES, TRANSPORTATION, INTERPRETATION, AND LEGAL

EXPENSES.

10-0008533

SCHEDULE J   Compensation Info		Compensation Information		OMB No. 1	545-004	47
(Fo	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		20	16	
	Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				10	)
Dena	Department of the Treasury					lic
	al Revenue Service	rm990.	Inspe			
Nam	e of the organizatio			identificatio		mber
		TRAFFICKING	10-0	000853	3	
Ра	rt I Question	s Regarding Compensation				<del></del>
					Yes	No
1a		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or o					
	Travel for com					
		cation and gross-up payments Health or social club dues or initiation fees				
	Discretionary	spending account Personal services (such as, maid, chauffer	Jr, cnet)			
ι.	If any of the hear	on line to an abacked did the avantiation follows without a line and in a second				
b	•	on line 1a are checked, did the organization follow a written policy regarding payment or				
~		provision of all of the expenses described above? If "No," complete Part III to explain		1b		
2	-	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
2	Indicate which if a	ny, of the following the filing organization used to establish the compensation of the organizat	tion's			
3		ector. Check all that apply. Do not check any boxes for methods used by a related organization				
		ation of the CEO/Executive Director, but explain in Part III.	51110			
	Compensation					
		compensation consultant $X$ Compensation survey or study				
		ther organizations $X$ Approval by the board or compensation or	ommittoo			
			JIIIIIIIII			
4	During the year di	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
-	organization or a re					
а	-	e payment or change-of-control payment?		4a		x
b		ceive payment from, a supplemental nonqualified retirement plan?				X
c		ceive payment from, an equity-based compensation arrangement?				x
•		hes 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(	:)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r					
а	-			5a		X
		ation?				X
		or 5b, describe in Part III.				
6	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n			
	contingent on the r	net earnings of:				
а	The organization?	-		6a		X
b		ation?				X
		or 6b, describe in Part III.				
7	For persons listed of	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				
	not described on li	nes 5 and 6? If "Yes," describe in Part III		7	Х	
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to th				
				8		X
9	If "Yes" on line 8, d	id the organization also follow the rebuttable presumption procedure described in				
	Regulations section	n 53.4958-6(c)?	<u></u>	9		
LHA		eduction Act Notice, see the Instructions for Form 990.		dule J (Forn	n <b>990</b> )	) 2016

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Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable			
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) KAY BUCK	(i)	168,528.	10,000.	0.	5,379.	9,269.	193,176.	0.	
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2016

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

KAY BUCK RECEIVED A BONUS OF \$10,000.

TRAFFICKING

#### ANY BONUS AMOUNT FOR THE EXECUTIVE DIRECTOR MAY BE RECOMMENDED BY THE

EXECUTIVE COMMITTEE AND IS APPROVED BY THE BOARD. ANY BONUS AMOUNTS FOR

STAFF EMPLOYEES MAY BE RECOMMENDED BY AND ARE APPROVED BY THE EXECUTIVE

DIRECTOR.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at <u>www.irs.gov/form990</u>



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#### FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

COALITION TO ABOLISH SLAVERY AND

FAIR TREATMENT AS VICTIMS OF CRIME.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH THE AUTHORITY TO ACT ON

BEHALF OF THE BOARD AND THEREFORE, THIS QUESTION IS NOT APPLICABLE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR AND THE CHIEF OPERATING OFFICER FIRST REVIEW THE

FORM 990. IT IS THEN GIVEN TO ALL BOARD MEMBERS FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUAL QUESTIONNAIRES ARE GIVEN TO EACH BOARD MEMBER. THE BOARD

DEVELOPMENT COMMITTEE MONITORS THE POLICY AND RESOLVES ANY CONFLICTS THAT

MAY ARISE.

FORM 990, PART VI, SECTION B, LINE 15:

BOARD MEMBERS DETERMINE SALARY LEVELS FOR OFFICERS ON A BIANNUAL BASIS BY

USING CURRENT INDUSTRY DATA WHICH INCLUDES POSITION, SALARY GRADE,

GEOGRAPHIC LOCATION, ORGANIZATION SIZE, AND BUDGET SIZE, INDEPEDENTLY,

WITHOUT THE PARTICIPATION OF INTERESTED PARTIES.

FORM 990, PART VI, SECTION B, LINE 15B:

THE ORGANIZATION USES SALARY SURVEYS TO DETERMINE COMPENSATION RANGES FOR

42

STAFF.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

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Schedule O (Form 990 or 990-EZ) (2016) Name of the organization COALITION TO ABOLISH SLAVERY AND TRAFFICKING	Page 2 Employer identification number 10-0008533
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT C	F INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.
FORM 990, PART VII, SECTION B, LINE 1, COLUMN (B) :	
ACCOUNTING, FINANCE, GRANT BILLING, AND FISCAL GRANT COMPL	IANCE.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
BAD DEBT EXPENSE	-23,446.
632212 08-25-16 Sche	dule O (Form 990 or 990-EZ) (2016)

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